

Rate Card Revision # 15 - Effective 6/30/2016

Title Code	Job Description	Level	Common Rate Card
35685	.Net Developer	Entry	\$ 60.00
35686	.Net Developer	Intermediate	\$ 72.00
35687	.Net Developer	Senior	\$ 87.00
35688	AIX Engineer	Entry	\$ 55.00
35689	AIX Engineer	Intermediate	\$ 70.00
35690	AIX Engineer	Senior	\$ 85.00
35691	AIX Systems Administration	Entry	\$ 55.00
35692	AIX Systems Administration	Intermediate	\$ 70.00
35693	AIX Systems Administration	Senior	\$ 85.00
35694	Android Developer	Entry	\$ 70.00
35695	Android Developer	Intermediate	\$ 90.00
35696	Android Developer	Senior	\$ 100.00
35697	Application Technical Lead	Entry	\$ 70.00
35698	Application Technical Lead	Intermediate	\$ 83.00
35699	Application Technical Lead	Senior	\$ 94.00
35700	BMC Remedy Consultants & Developers	Entry	\$ 55.00
35701	BMC Remedy Consultants & Developers	Intermediate	\$ 75.00
35702	BMC Remedy Consultants & Developers	Senior	\$ 85.00
35703	Business Analyst	Entry	\$ 60.00
35704	Business Analyst	Intermediate	\$ 70.00
35705	Business Analyst	Senior	\$ 80.00
35706	Business Objects Administrator	Entry	\$ 80.00
35707	Business Objects Administrator	Intermediate	\$ 95.00
35708	Business Objects Administrator	Senior	\$ 110.00
35709	C and C++ Programming	Entry	\$ 61.00
35710	C and C++ Programming	Intermediate	\$ 72.00
35711	C and C++ Programming	Senior	\$ 82.00
35712	C#. Net Programming	Entry	\$ 63.00
35713	C#. Net Programming	Intermediate	\$ 73.00
35714	C#. Net Programming	Senior	\$ 85.00
35715	CICS Systems programming	Entry	\$ 45.00
35716	CICS Systems programming	Intermediate	\$ 55.00
35717	CICS Systems programming	Senior	\$ 65.00
35718	Cisco Network Engineer	Entry	\$ 58.00
35719	Cisco Network Engineer	Intermediate	\$ 72.00
35720	Cisco Network Engineer	Senior	\$ 83.00
35721	Citrix Presentation Server	Entry	\$ 50.00
35722	Citrix Presentation Server	Intermediate	\$ 60.00
35723	Citrix Presentation Server	Senior	\$ 73.00
35724	COBOL Programming	Entry	\$ 50.00
35725	COBOL Programming	Intermediate	\$ 60.00
35726	COBOL Programming	Senior	\$ 70.00
35727	Cold Fusion Programming	Entry	\$ 48.00
35728	Cold Fusion Programming	Intermediate	\$ 60.00
35729	Cold Fusion Programming	Senior	\$ 70.00
35730	Data Center Engineer	Entry	\$ 55.00
35731	Data Center Engineer	Intermediate	\$ 65.00
35732	Data Center Engineer	Senior	\$ 75.00
35733	Data Warehouse Analyst	Entry	\$ 60.00
35734	Data Warehouse Analyst	Intermediate	\$ 70.00
35735	Data Warehouse Analyst	Senior	\$ 80.00
35736	Desktop Support	Entry	\$ 30.00
35737	Desktop Support	Intermediate	\$ 35.00
35738	Desktop Support	Senior	\$ 45.00
35739	Disaster Recovery Planning Consultant	Entry	\$ 86.00
35740	Disaster Recovery Planning Consultant	Intermediate	\$ 104.00
35741	Disaster Recovery Planning Consultant	Senior	\$ 130.00
35742	Document Imaging- Support	Entry	\$ 38.00
35743	Document Imaging- Support	Intermediate	\$ 50.00
35744	Document Imaging- Support	Senior	\$ 60.00
35745	Eclipsys SCM Clinical Analyst	Entry	\$ 53.00
35746	Eclipsys SCM Clinical Analyst	Intermediate	\$ 65.00
35747	Eclipsys SCM Clinical Analyst	Senior	\$ 75.00
35748	ERP Business Systems Analyst	Entry	\$ 58.00
35749	ERP Business Systems Analyst	Intermediate	\$ 74.00
35750	ERP Business Systems Analyst	Senior	\$ 94.00
35751	Front End Developer	Entry	\$ 60.00
35752	Front End Developer	Intermediate	\$ 71.00
35753	Front End Developer	Senior	\$ 89.00
35754	HBOC/Mainframe Support Consultant	Entry	\$ 45.00
35755	HBOC/Mainframe Support Consultant	Intermediate	\$ 65.00
35756	HBOC/Mainframe Support Consultant	Senior	\$ 75.00
35757	Health Care EDI Solutions	Entry	\$ 68.00
35758	Health Care EDI Solutions	Intermediate	\$ 72.00
35759	Health Care EDI Solutions	Senior	\$ 85.00
35760	Help Desk Supplemental Staff	Entry	\$ 25.00
35761	Help Desk Supplemental Staff	Intermediate	\$ 35.00
35762	Help Desk Supplemental Staff	Senior	\$ 45.00
35763	HL7 Interface Developer Support consultant	Entry	\$ 60.00
35764	HL7 Interface Developer Support consultant	Intermediate	\$ 65.00
35765	HL7 Interface Developer Support consultant	Senior	\$ 74.00
35766	HTML 5 Programmer	Entry	\$ 64.00
35767	HTML 5 Programmer	Intermediate	\$ 72.00
35768	HTML 5 Programmer	Senior	\$ 85.00
35769	Hyperion Application Administrator	Entry	\$ 95.00
35770	Hyperion Application Administrator	Intermediate	\$ 110.00
35771	Hyperion Application Administrator	Senior	\$ 125.00
35772	Hyperion EPM Infrastructure Administrator	Entry	\$ 100.00
35773	Hyperion EPM Infrastructure Administrator	Intermediate	\$ 130.00
35774	Hyperion EPM Infrastructure Administrator	Senior	\$ 160.00
35775	Identity Management Architect	Entry	\$ 56.00
35776	Identity Management Architect	Intermediate	\$ 70.00
35777	Identity Management Architect	Senior	\$ 85.00
35778	Identity Management Developer	Entry	\$ 56.00
35779	Identity Management Developer	Intermediate	\$ 70.00
35780	Identity Management Developer	Senior	\$ 85.00
35781	IDX Product Line	Entry	\$ 48.00
35782	IDX Product Line	Intermediate	\$ 55.00
35783	IDX Product Line	Senior	\$ 65.00
35784	Informatica Developer	Entry	\$ 67.00
35785	Informatica Developer	Intermediate	\$ 80.00
35786	Informatica Developer	Senior	\$ 92.00
35787	iOS (Apple Mobile App Developers)	Entry	\$ 65.00
35788	iOS (Apple Mobile App Developers)	Intermediate	\$ 78.00
35789	iOS (Apple Mobile App Developers)	Senior	\$ 89.00
35790	Java Coding	Entry	\$ 65.00
35791	Java Coding	Intermediate	\$ 75.00
35792	Java Coding	Senior	\$ 90.00
35793	Java Developers	Entry	\$ 65.00
35794	Java Developers	Intermediate	\$ 75.00
35795	Java Developers	Senior	\$ 90.00
35796	Java Programming	Entry	\$ 65.00
35797	Java Programming	Intermediate	\$ 75.00
35798	Java Programming	Senior	\$ 90.00
35799	LDAP Coding	Entry	\$ 48.00
35800	LDAP Coding	Intermediate	\$ 59.00
35801	LDAP Coding	Senior	\$ 65.00
35802	Lead Software Architect	Entry	\$ 75.00
35803	Lead Software Architect	Intermediate	\$ 90.00
35804	Lead Software Architect	Senior	\$ 100.00
35805	Lotus Notes Developer	Entry	\$ 50.00
35806	Lotus Notes Developer	Intermediate	\$ 60.00
35807	Lotus Notes Developer	Senior	\$ 70.00
35808	McKesson HQ/PHS Programming	Entry	\$ 51.00
35809	McKesson HQ/PHS Programming	Intermediate	\$ 62.00
35810	McKesson HQ/PHS Programming	Senior	\$ 70.00
35811	McKesson/HBOC Product Line-Support Programming	Entry	\$ 52.00
35812	McKesson/HBOC Product Line-Support Programming	Intermediate	\$ 55.00
35813	McKesson/HBOC Product Line-Support Programming	Senior	\$ 70.00
35814	Mediware Products	Entry	\$ 50.00
35815	Mediware Products	Intermediate	\$ 60.00
35816	Mediware Products	Senior	\$ 70.00
35817	MiChart Instructional Designer/Technologist	Entry	\$ 50.00
35818	MiChart Instructional Designer/Technologist	Intermediate	\$ 55.00
35819	MiChart Instructional Designer/Technologist	Senior	\$ 60.00
35820	Microsoft Information Services (IIS)	Entry	\$ 55.00
35821	Microsoft Information Services (IIS)	Intermediate	\$ 65.00
35822	Microsoft Information Services (IIS)	Senior	\$ 80.00
35823	Microsoft Operations Manager (MOM)	Entry	\$ 55.00
35824	Microsoft Operations Manager (MOM)	Intermediate	\$ 65.00
35825	Microsoft Operations Manager (MOM)	Senior	\$ 75.00
35826	Microsoft Team Foundation Server	Entry	\$ 55.00
35827	Microsoft Team Foundation Server	Intermediate	\$ 70.00
35828	Microsoft Team Foundation Server	Senior	\$ 83.00
35829	Middleware & Interface Technology- Support	Entry	\$ 58.00
35830	Middleware & Interface Technology- Support	Intermediate	\$ 65.00
35831	Middleware & Interface Technology- Support	Senior	\$ 78.00
35832	MS Access Application Developer	Entry	\$ 40.00
35833	MS Access Application Developer	Intermediate	\$ 50.00
35834	MS Access Application Developer	Senior	\$ 60.00
35835	MS NT and Windows 2000 Systems Programming	Entry	\$ 50.00
35836	MS NT and Windows 2000 Systems Programming	Intermediate	\$ 58.00
35837	MS NT and Windows 2000 Systems Programming	Senior	\$ 62.00
35838	MS XP. NT and Windows 2000 Systems Programming	Entry	\$ 50.00
35839	MS XP. NT and Windows 2000 Systems Programming	Intermediate	\$ 58.00
35840	MS XP. NT and Windows 2000 Systems Programming	Senior	\$ 63.00
35841	MVS Systems Programming	Entry	\$ 50.00
35842	MVS Systems Programming	Intermediate	\$ 58.00
35843	MVS Systems Programming	Senior	\$ 65.00

Rate Card Revision # 15 - Effective 6/30/2016

Title Code	Job Description	Level	Common Rate Card
35844	NetApp Storage Engineer	Entry	\$ 65.00
35845	NetApp Storage Engineer	Intermediate	\$ 74.00
35846	NetApp Storage Engineer	Senior	\$ 85.00
35847	Novell Administration	Entry	\$ 45.00
35848	Novell Administration	Intermediate	\$ 52.00
35849	Novell Administration	Senior	\$ 60.00
35850	Novell Driver Developer	Entry	\$ 55.00
35851	Novell Driver Developer	Intermediate	\$ 65.00
35852	Novell Driver Developer	Senior	\$ 70.00
35853	Novell IDM Developers	Entry	\$ 48.00
35854	Novell IDM Developers	Intermediate	\$ 60.00
35855	Novell IDM Developers	Senior	\$ 70.00
35856	Object Oriented Analysis Design and Programming	Entry	\$ 60.00
35857	Object Oriented Analysis Design and Programming	Intermediate	\$ 70.00
35858	Object Oriented Analysis Design and Programming	Senior	\$ 80.00
35859	OLAP Dimensioning and Modeling	Entry	\$ 60.00
35860	OLAP Dimensioning and Modeling	Intermediate	\$ 70.00
35861	OLAP Dimensioning and Modeling	Senior	\$ 80.00
35862	Oracle Data Modeling and Development	Entry	\$ 55.00
35863	Oracle Data Modeling and Development	Intermediate	\$ 65.00
35864	Oracle Data Modeling and Development	Senior	\$ 75.00
35865	Oracle Database Administrator	Entry	\$ 60.00
35866	Oracle Database Administrator	Intermediate	\$ 75.00
35867	Oracle Database Administrator	Senior	\$ 85.00
35868	Oracle, Informix and/or Sybase Support	Entry	\$ 50.00
35869	Oracle, Informix and/or Sybase Support	Intermediate	\$ 57.00
35870	Oracle, Informix and/or Sybase Support	Senior	\$ 63.00
35871	PeopleSoft Administrator	Entry	\$ 85.00
35872	PeopleSoft Administrator	Intermediate	\$ 100.00
35873	PeopleSoft Administrator	Senior	\$ 115.00
35874	PeopleSoft Application Developer	Entry	\$ 95.00
35875	PeopleSoft Application Developer	Intermediate	\$ 110.00
35876	PeopleSoft Application Developer	Senior	\$ 120.00
35877	PeopleSoft Application Developer Campus Solutions	Entry	\$ 120.00
35878	PeopleSoft Application Developer Campus Solutions	Intermediate	\$ 145.00
35879	PeopleSoft Application Developer Campus Solutions	Senior	\$ 160.00
35880	PeopleSoft Application Developer Financial	Entry	\$ 95.00
35881	PeopleSoft Application Developer Financial	Intermediate	\$ 115.00
35882	PeopleSoft Application Developer Financial	Senior	\$ 125.00
35883	Performance Engineer	Entry	\$ 55.00
35884	Performance Engineer	Intermediate	\$ 65.00
35885	Performance Engineer	Senior	\$ 75.00
35886	PL/SQL Oracle Programming	Entry	\$ 60.00
35887	PL/SQL Oracle Programming	Intermediate	\$ 70.00
35888	PL/SQL Oracle Programming	Senior	\$ 80.00
35889	PL/SQL Oracle Programming	Entry	\$ 60.00
35890	PL/SQL Oracle Programming	Intermediate	\$ 70.00
35891	PL/SQL Oracle Programming	Senior	\$ 80.00
35892	Planview Application Support	Entry	\$ 45.00
35893	Planview Application Support	Intermediate	\$ 52.00
35894	Planview Application Support	Senior	\$ 58.00
35895	Project Manager	Entry	\$ 62.00
35896	Project Manager	Intermediate	\$ 72.00
35897	Project Manager	Senior	\$ 85.00
35898	Quality Assurance Engineer	Entry	\$ 60.00
35899	Quality Assurance Engineer	Intermediate	\$ 70.00
35900	Quality Assurance Engineer	Senior	\$ 80.00
35901	Quality Assurance Test Engineering	Entry	\$ 45.00
35902	Quality Assurance Test Engineering	Intermediate	\$ 58.00
35903	Quality Assurance Test Engineering	Senior	\$ 63.00
35904	RACF/Top Secret Administration	Entry	\$ 50.00
35905	RACF/Top Secret Administration	Intermediate	\$ 57.00
35906	RACF/Top Secret Administration	Senior	\$ 62.00
35907	Relational Database Development	Entry	\$ 50.00
35908	Relational Database Development	Intermediate	\$ 57.00
35909	Relational Database Development	Senior	\$ 63.00
35910	SharePoint Administrator	Entry	\$ 60.00
35911	SharePoint Administrator	Intermediate	\$ 70.00
35912	SharePoint Administrator	Senior	\$ 80.00
35913	Sharepoint Business Analyst	Entry	\$ 65.00
35914	Sharepoint Business Analyst	Intermediate	\$ 82.00
35915	Sharepoint Business Analyst	Senior	\$ 95.00
35916	SharePoint Developer	Entry	\$ 60.00
35917	SharePoint Developer	Intermediate	\$ 75.00
35918	SharePoint Developer	Senior	\$ 85.00
35919	Sharepoint Solutions Architect	Entry	\$ 50.00
35920	Sharepoint Solutions Architect	Intermediate	\$ 61.00
35921	Sharepoint Solutions Architect	Senior	\$ 75.00
35922	SMS Architect	Entry	\$ 61.00
35923	SMS Architect	Intermediate	\$ 71.00
35924	SMS Architect	Senior	\$ 79.00
35925	SMS Configuration Development	Entry	\$ 45.00
35926	SMS Configuration Development	Intermediate	\$ 58.00
35927	SMS Configuration Development	Senior	\$ 70.00
35928	SMS/HSM Administration	Entry	\$ 50.00
35929	SMS/HSM Administration	Intermediate	\$ 60.00
35930	SMS/HSM Administration	Senior	\$ 70.00
35931	SQL Based Query and Report Writing	Entry	\$ 50.00
35932	SQL Based Query and Report Writing	Intermediate	\$ 55.00
35933	SQL Based Query and Report Writing	Senior	\$ 60.00
35934	SQL Server Analytic Services	Entry	\$ 57.00
35935	SQL Server Analytic Services	Intermediate	\$ 65.00
35936	SQL Server Analytic Services	Senior	\$ 75.00
35937	SQL Server Database Administrator	Entry	\$ 50.00
35938	SQL Server Database Administrator	Intermediate	\$ 63.00
35939	SQL Server Database Administrator	Senior	\$ 72.00
35940	SQL Server Integration Services	Entry	\$ 62.00
35941	SQL Server Integration Services	Intermediate	\$ 70.00
35942	SQL Server Integration Services	Senior	\$ 82.00
35943	SQL Server Reporting Services	Entry	\$ 55.00
35944	SQL Server Reporting Services	Intermediate	\$ 60.00
35945	SQL Server Reporting Services	Senior	\$ 70.00
35946	SQR Programming	Entry	\$ 55.00
35947	SQR Programming	Intermediate	\$ 60.00
35948	SQR Programming	Senior	\$ 80.00
35949	Storage Engineer	Entry	\$ 63.00
35950	Storage Engineer	Intermediate	\$ 73.00
35951	Storage Engineer	Senior	\$ 85.00
35952	Suse Linux Operating System	Entry	\$ 55.00
35953	Suse Linux Operating System	Intermediate	\$ 68.00
35954	Suse Linux Operating System	Senior	\$ 83.00
35955	Sybase Data Modeling and Development	Entry	\$ 50.00
35956	Sybase Data Modeling and Development	Intermediate	\$ 63.00
35957	Sybase Data Modeling and Development	Senior	\$ 70.00
35958	Technical Trainer	Entry	\$ 50.00
35959	Technical Trainer	Intermediate	\$ 57.00
35960	Technical Trainer	Senior	\$ 65.00
35961	Technical Writing	Entry	\$ 42.00
35962	Technical Writing	Intermediate	\$ 48.00
35963	Technical Writing	Senior	\$ 53.00
35964	TSI Product Line- Support, Programming	Entry	\$ 45.00
35965	TSI Product Line- Support, Programming	Intermediate	\$ 55.00
35966	TSI Product Line- Support, Programming	Senior	\$ 68.00
35967	UX Designer	Entry	\$ 60.00
35968	UX Designer	Intermediate	\$ 73.00
35969	UX Designer	Senior	\$ 85.00
35970	Visual Basic Programming	Entry	\$ 45.00
35971	Visual Basic Programming	Intermediate	\$ 51.00
35972	Visual Basic Programming	Senior	\$ 65.00
35973	VMS Administration	Entry	\$ 45.00
35974	VMS Administration	Intermediate	\$ 51.00
35975	VMS Administration	Senior	\$ 57.00
35976	VMware Server ESX	Entry	\$ 55.00
35977	VMware Server ESX	Intermediate	\$ 68.00
35978	VMware Server ESX	Senior	\$ 80.00
35979	Web Application Programming	Entry	\$ 45.00
35980	Web Application Programming	Intermediate	\$ 50.00
35981	Web Application Programming	Senior	\$ 60.00
35982	Web Architecture Development	Entry	\$ 55.00
35983	Web Architecture Development	Intermediate	\$ 65.00
35984	Web Architecture Development	Senior	\$ 80.00
35985	WebSphere Integration and Interface Development	Entry	\$ 55.00
35986	WebSphere Integration and Interface Development	Intermediate	\$ 65.00
35987	WebSphere Integration and Interface Development	Senior	\$ 80.00
35988	WebSphere Systems Programming	Entry	\$ 55.00
35989	WebSphere Systems Programming	Intermediate	\$ 65.00
35990	WebSphere Systems Programming	Senior	\$ 75.00
35991	Windows System Engineer	Entry	\$ 65.00
35992	Windows System Engineer	Intermediate	\$ 75.00
35993	Windows System Engineer	Senior	\$ 85.00
35994	Wireless Network Engineer	Entry	\$ 60.00
35995	Wireless Network Engineer	Intermediate	\$ 70.00
35996	Wireless Network Engineer	Senior	\$ 83.00
35997	XML/XSLT Coding	Entry	\$ 52.00
35998	XML/XSLT Coding	Intermediate	\$ 62.00
35999	XML/XSLT Coding	Senior	\$ 72.00