

Type of Service	Level	Hourly rate	Hourly rate - Zone-A (75-250 miles)	Hourly rate - Zone-B (251-750 miles)	Hourly rate - Zone-C (751-1250 miles)	Hourly rate - Zone-D (over 1251 miles)
Shedule A - IT Temp Staffing						
11/1/2019 - 10/31/2020 RATE CARD						
.Net Developer	Entry	\$ 51.30	\$ 66.30	\$ 76.30	\$ 86.30	\$ 96.30
.Net Developer	Inter	\$ 62.83	\$ 77.83	\$ 87.83	\$ 97.83	\$ 107.83
.Net Developer	Senior	\$ 75.26	\$ 90.26	\$ 100.26	\$ 110.26	\$ 120.26
AIX System Engineer	Entry	\$ 49.08	\$ 64.08	\$ 74.08	\$ 84.08	\$ 94.08
AIX System Engineer	Inter	\$ 62.70	\$ 77.70	\$ 87.70	\$ 97.70	\$ 107.70
AIX System Engineer	Senior	\$ 74.73	\$ 89.73	\$ 99.73	\$ 109.73	\$ 119.73
Android Developer	Entry	\$ 63.81	\$ 78.81	\$ 88.81	\$ 98.81	\$ 108.81
Android Developer	Inter	\$ 80.28	\$ 95.28	\$ 105.28	\$ 115.28	\$ 125.28
Android Developer	Senior	\$ 91.52	\$ 106.52	\$ 116.52	\$ 126.52	\$ 136.52
Angular JS Programmer	Entry	\$ 51.30	\$ 66.30	\$ 76.30	\$ 86.30	\$ 96.30
Angular JS Programmer	Inter	\$ 61.89	\$ 76.89	\$ 86.89	\$ 96.89	\$ 106.89
Angular JS Programmer	Senior	\$ 75.86	\$ 90.86	\$ 100.86	\$ 110.86	\$ 120.86
Application Developer	Entry	\$ 52.57	\$ 67.57	\$ 77.57	\$ 87.57	\$ 97.57
Application Developer	Inter	\$ 64.60	\$ 79.60	\$ 89.60	\$ 99.60	\$ 109.60
Application Developer	Senior	\$ 76.32	\$ 91.32	\$ 101.32	\$ 111.32	\$ 121.32
Application Technical Lead	Entry	\$ 59.69	\$ 74.69	\$ 84.69	\$ 94.69	\$ 104.69
Application Technical Lead	Inter	\$ 72.79	\$ 87.79	\$ 97.79	\$ 107.79	\$ 117.79
Application Technical Lead	Senior	\$ 84.96	\$ 99.96	\$ 109.96	\$ 119.96	\$ 129.96
Automation Engineer	Entry	\$ 52.57	\$ 67.57	\$ 77.57	\$ 87.57	\$ 97.57
Automation Engineer	Inter	\$ 62.07	\$ 77.07	\$ 87.07	\$ 97.07	\$ 107.07
Automation Engineer	Senior	\$ 74.10	\$ 89.10	\$ 99.10	\$ 109.10	\$ 119.10
BMC Discovery Application Developer	Entry	\$ 50.43	\$ 65.43	\$ 75.43	\$ 85.43	\$ 95.43
BMC Discovery Application Developer	Inter	\$ 69.75	\$ 84.75	\$ 94.75	\$ 104.75	\$ 114.75
BMC Discovery Application Developer	Senior	\$ 78.45	\$ 93.45	\$ 103.45	\$ 113.45	\$ 123.45
BMC Discovery Solution Architect	Entry	\$ 61.12	\$ 76.12	\$ 86.12	\$ 96.12	\$ 106.12
BMC Discovery Solution Architect	Inter	\$ 76.63	\$ 91.63	\$ 101.63	\$ 111.63	\$ 121.63
BMC Discovery Solution Architect	Senior	\$ 88.67	\$ 103.67	\$ 113.67	\$ 123.67	\$ 133.67
BMC Remedy Consultants & Developers	Entry	\$ 50.43	\$ 65.43	\$ 75.43	\$ 85.43	\$ 95.43
BMC Remedy Consultants & Developers	Inter	\$ 66.58	\$ 81.58	\$ 91.58	\$ 101.58	\$ 111.58
BMC Remedy Consultants & Developers	Senior	\$ 78.45	\$ 93.45	\$ 103.45	\$ 113.45	\$ 123.45
Business Analyst	Entry	\$ 50.35	\$ 65.35	\$ 75.35	\$ 85.35	\$ 95.35
Business Analyst	Inter	\$ 61.59	\$ 76.59	\$ 86.59	\$ 96.59	\$ 106.59
Business Analyst	Senior	\$ 70.93	\$ 85.93	\$ 95.93	\$ 105.93	\$ 115.93
Business Objects Administrator	Entry	\$ 67.77	\$ 82.77	\$ 92.77	\$ 102.77	\$ 112.77
Business Objects Administrator	Inter	\$ 82.10	\$ 97.10	\$ 107.10	\$ 117.10	\$ 127.10
Business Objects Administrator	Senior	\$ 93.89	\$ 108.89	\$ 118.89	\$ 128.89	\$ 138.89
Business Objects Developer	Entry	\$ 62.80	\$ 77.80	\$ 87.80	\$ 97.80	\$ 107.80
Business Objects Developer	Inter	\$ 76.24	\$ 91.24	\$ 101.24	\$ 111.24	\$ 121.24
Business Objects Developer	Senior	\$ 88.71	\$ 103.71	\$ 113.71	\$ 123.71	\$ 133.71
C and C++ Programming	Entry	\$ 53.82	\$ 68.82	\$ 78.82	\$ 88.82	\$ 98.82
C and C++ Programming	Inter	\$ 64.09	\$ 79.09	\$ 89.09	\$ 99.09	\$ 109.09
C and C++ Programming	Senior	\$ 72.17	\$ 87.17	\$ 97.17	\$ 107.17	\$ 117.17
C#. Net Programming	Entry	\$ 53.47	\$ 68.47	\$ 78.47	\$ 88.47	\$ 98.47
C#. Net Programming	Inter	\$ 63.76	\$ 78.76	\$ 88.76	\$ 98.76	\$ 108.76
C#. Net Programming	Senior	\$ 75.29	\$ 90.29	\$ 100.29	\$ 110.29	\$ 120.29
CICS Systems programming	Entry	\$ 41.09	\$ 56.09	\$ 66.09	\$ 76.09	\$ 86.09
CICS Systems programming	Inter	\$ 50.43	\$ 65.43	\$ 75.43	\$ 85.43	\$ 95.43
CICS Systems programming	Senior	\$ 58.50	\$ 73.50	\$ 83.50	\$ 93.50	\$ 103.50
Cisco Network Engineer	Entry	\$ 58.00	\$ 73.00	\$ 83.00	\$ 93.00	\$ 103.00
Cisco Network Engineer	Inter	\$ 72.00	\$ 87.00	\$ 97.00	\$ 107.00	\$ 117.00
Cisco Network Engineer	Senior	\$ 83.00	\$ 98.00	\$ 108.00	\$ 118.00	\$ 128.00
Citrix Presentation Server	Entry	\$ 47.03	\$ 62.03	\$ 72.03	\$ 82.03	\$ 92.03
Citrix Presentation Server	Inter	\$ 56.68	\$ 71.68	\$ 81.68	\$ 91.68	\$ 101.68
Citrix Presentation Server	Senior	\$ 68.40	\$ 83.40	\$ 93.40	\$ 103.40	\$ 113.40

Type of Service	Level	Hourly rate	Hourly rate - Zone-A (75-250 miles)	Hourly rate - Zone-B (251-750 miles)	Hourly rate - Zone-C (751-1250 miles)	Hourly rate - Zone-D (over 1251 miles)
Shedule A - IT Temp Staffing						
11/1/2019 - 10/31/2020 RATE CARD						
Closed Captioning Services	Entry	\$ 40.53	\$ 55.53	\$ 65.53	\$ 75.53	\$ 85.53
Closed Captioning Services	Inter	\$ 51.93	\$ 66.93	\$ 76.93	\$ 86.93	\$ 96.93
Closed Captioning Services	Senior	\$ 62.70	\$ 77.70	\$ 87.70	\$ 97.70	\$ 107.70
Cloud Architect	Entry	\$ 74.10	\$ 89.10	\$ 99.10	\$ 109.10	\$ 119.10
Cloud Architect	Inter	\$ 86.13	\$ 101.13	\$ 111.13	\$ 121.13	\$ 131.13
Cloud Architect	Senior	\$ 103.55	\$ 118.55	\$ 128.55	\$ 138.55	\$ 148.55
Cloud Developer	Entry	\$ 58.90	\$ 73.90	\$ 83.90	\$ 93.90	\$ 103.90
Cloud Developer	Inter	\$ 69.35	\$ 84.35	\$ 94.35	\$ 104.35	\$ 114.35
Cloud Developer	Senior	\$ 79.17	\$ 94.17	\$ 104.17	\$ 114.17	\$ 124.17
Cloud Engineer	Entry	\$ 61.43	\$ 76.43	\$ 86.43	\$ 96.43	\$ 106.43
Cloud Engineer	Inter	\$ 73.15	\$ 88.15	\$ 98.15	\$ 108.15	\$ 118.15
Cloud Engineer	Senior	\$ 81.07	\$ 96.07	\$ 106.07	\$ 116.07	\$ 126.07
Cloud Systems Administrator	Entry	\$ 54.78	\$ 69.78	\$ 79.78	\$ 89.78	\$ 99.78
Cloud Systems Administrator	Inter	\$ 63.97	\$ 78.97	\$ 88.97	\$ 98.97	\$ 108.97
Cloud Systems Administrator	Senior	\$ 72.83	\$ 87.83	\$ 97.83	\$ 107.83	\$ 117.83
COBOL Programming	Entry	\$ 44.81	\$ 59.81	\$ 69.81	\$ 79.81	\$ 89.81
COBOL Programming	Inter	\$ 53.52	\$ 68.52	\$ 78.52	\$ 88.52	\$ 98.52
COBOL Programming	Senior	\$ 64.13	\$ 79.13	\$ 89.13	\$ 99.13	\$ 109.13
Cold Fusion Programming	Entry	\$ 44.84	\$ 59.84	\$ 69.84	\$ 79.84	\$ 89.84
Cold Fusion Programming	Inter	\$ 55.42	\$ 70.42	\$ 80.42	\$ 90.42	\$ 100.42
Cold Fusion Programming	Senior	\$ 64.76	\$ 79.76	\$ 89.76	\$ 99.76	\$ 109.76
Colloboration / Messaging Engineer	Entry	\$ 49.40	\$ 64.40	\$ 74.40	\$ 84.40	\$ 94.40
Colloboration / Messaging Engineer	Inter	\$ 65.55	\$ 80.55	\$ 90.55	\$ 100.55	\$ 110.55
Colloboration / Messaging Engineer	Senior	\$ 77.27	\$ 92.27	\$ 102.27	\$ 112.27	\$ 122.27
Data Center Engineer	Entry	\$ 50.67	\$ 65.67	\$ 75.67	\$ 85.67	\$ 95.67
Data Center Engineer	Inter	\$ 61.75	\$ 76.75	\$ 86.75	\$ 96.75	\$ 106.75
Data Center Engineer	Senior	\$ 70.30	\$ 85.30	\$ 95.30	\$ 105.30	\$ 115.30
Data Warehouse Analyst	Entry	\$ 52.88	\$ 67.88	\$ 77.88	\$ 87.88	\$ 97.88
Data Warehouse Analyst	Inter	\$ 62.86	\$ 77.86	\$ 87.86	\$ 97.86	\$ 107.86
Data Warehouse Analyst	Senior	\$ 72.83	\$ 87.83	\$ 97.83	\$ 107.83	\$ 117.83
Desktop Application Packager	Entry	\$ 48.45	\$ 63.45	\$ 73.45	\$ 83.45	\$ 93.45
Desktop Application Packager	Inter	\$ 60.80	\$ 75.80	\$ 85.80	\$ 95.80	\$ 105.80
Desktop Application Packager	Senior	\$ 72.20	\$ 87.20	\$ 97.20	\$ 107.20	\$ 117.20
Desktop Support Specialist	Entry	\$ 30.00	\$ 45.00	\$ 55.00	\$ 65.00	\$ 75.00
Desktop Support Specialist	Inter	\$ 35.00	\$ 50.00	\$ 60.00	\$ 70.00	\$ 80.00
Desktop Support Specialist	Senior	\$ 45.00	\$ 60.00	\$ 70.00	\$ 80.00	\$ 90.00
Devops Engineer	Entry	\$ 61.43	\$ 76.43	\$ 86.43	\$ 96.43	\$ 106.43
Devops Engineer	Inter	\$ 73.78	\$ 88.78	\$ 98.78	\$ 108.78	\$ 118.78
Devops Engineer	Senior	\$ 84.55	\$ 99.55	\$ 109.55	\$ 119.55	\$ 129.55
Disaster Recovery Planning Consultant	Entry	\$ 71.57	\$ 86.57	\$ 96.57	\$ 106.57	\$ 116.57
Disaster Recovery Planning Consultant	Inter	\$ 85.82	\$ 100.82	\$ 110.82	\$ 120.82	\$ 130.82
Disaster Recovery Planning Consultant	Senior	\$ 106.40	\$ 121.40	\$ 131.40	\$ 141.40	\$ 151.40
Eclipsys SCM Clinical Analyst	Entry	\$ 48.24	\$ 63.24	\$ 73.24	\$ 83.24	\$ 93.24
Eclipsys SCM Clinical Analyst	Inter	\$ 60.40	\$ 75.40	\$ 85.40	\$ 95.40	\$ 105.40
Eclipsys SCM Clinical Analyst	Senior	\$ 70.38	\$ 85.38	\$ 95.38	\$ 105.38	\$ 115.38
eLearning designer/developer	Entry	\$ 45.76	\$ 60.76	\$ 70.76	\$ 80.76	\$ 90.76
eLearning designer/developer	Inter	\$ 54.94	\$ 69.94	\$ 79.94	\$ 89.94	\$ 99.94
eLearning designer/developer	Senior	\$ 67.61	\$ 82.61	\$ 92.61	\$ 102.61	\$ 112.61
Epic Credentialed Trainer	Entry	\$ 51.30	\$ 66.30	\$ 76.30	\$ 86.30	\$ 96.30
Epic Credentialed Trainer	Inter	\$ 64.36	\$ 79.36	\$ 89.36	\$ 99.36	\$ 109.36
Epic Credentialed Trainer	Senior	\$ 78.69	\$ 93.69	\$ 103.69	\$ 113.69	\$ 123.69
Epic Principal Trainer/Instructional Designer (Epic Certified)	Entry	\$ 59.22	\$ 74.22	\$ 84.22	\$ 94.22	\$ 104.22
Epic Principal Trainer/Instructional Designer (Epic Certified)	Inter	\$ 74.81	\$ 89.81	\$ 99.81	\$ 109.81	\$ 119.81
Epic Principal Trainer/Instructional Designer (Epic Certified)	Senior	\$ 87.24	\$ 102.24	\$ 112.24	\$ 122.24	\$ 132.24

Type of Service	Level	Hourly rate	Hourly rate - Zone-A (75-250 miles)	Hourly rate - Zone-B (251-750 miles)	Hourly rate - Zone-C (751-1250 miles)	Hourly rate - Zone-D (over 1251 miles)
Shedule A - IT Temp Staffing						
11/1/2019 - 10/31/2020 RATE CARD						
ERP Banner DBA	Entry	\$ 90.17	\$ 105.17	\$ 115.17	\$ 125.17	\$ 135.17
ERP Banner DBA	Inter	\$ 105.50	\$ 120.50	\$ 130.50	\$ 140.50	\$ 150.50
ERP Banner DBA	Senior	\$ 116.20	\$ 131.20	\$ 141.20	\$ 151.20	\$ 161.20
ERP Business Systems Analyst	Entry	\$ 54.18	\$ 69.18	\$ 79.18	\$ 89.18	\$ 99.18
ERP Business Systems Analyst	Inter	\$ 68.50	\$ 83.50	\$ 93.50	\$ 103.50	\$ 113.50
ERP Business Systems Analyst	Senior	\$ 85.60	\$ 100.60	\$ 110.60	\$ 120.60	\$ 130.60
Exchange Engineer	Entry	\$ 51.62	\$ 66.62	\$ 76.62	\$ 86.62	\$ 96.62
Exchange Engineer	Inter	\$ 61.43	\$ 76.43	\$ 86.43	\$ 96.43	\$ 106.43
Exchange Engineer	Senior	\$ 71.88	\$ 86.88	\$ 96.88	\$ 106.88	\$ 116.88
Front End Developer	Entry	\$ 52.25	\$ 67.25	\$ 77.25	\$ 87.25	\$ 97.25
Front End Developer	Inter	\$ 65.38	\$ 80.38	\$ 90.38	\$ 100.38	\$ 110.38
Front End Developer	Senior	\$ 81.56	\$ 96.56	\$ 106.56	\$ 116.56	\$ 126.56
HBOC/Mainframe Support Consultant	Entry	\$ 41.72	\$ 56.72	\$ 66.72	\$ 76.72	\$ 86.72
HBOC/Mainframe Support Consultant	Inter	\$ 59.77	\$ 74.77	\$ 84.77	\$ 94.77	\$ 104.77
HBOC/Mainframe Support Consultant	Senior	\$ 69.75	\$ 84.75	\$ 94.75	\$ 104.75	\$ 114.75
Health Care EDI Solutions	Entry	\$ 58.14	\$ 73.14	\$ 83.14	\$ 93.14	\$ 103.14
Health Care EDI Solutions	Inter	\$ 62.19	\$ 77.19	\$ 87.19	\$ 97.19	\$ 107.19
Health Care EDI Solutions	Senior	\$ 73.70	\$ 88.70	\$ 98.70	\$ 108.70	\$ 118.70
HL7 Interface Developer Support consultant	Entry	\$ 56.68	\$ 71.68	\$ 81.68	\$ 91.68	\$ 101.68
HL7 Interface Developer Support consultant	Inter	\$ 61.67	\$ 76.67	\$ 86.67	\$ 96.67	\$ 106.67
HL7 Interface Developer Support consultant	Senior	\$ 69.13	\$ 84.13	\$ 94.13	\$ 104.13	\$ 114.13
HTML 5 Programmer	Entry	\$ 54.72	\$ 69.72	\$ 79.72	\$ 89.72	\$ 99.72
HTML 5 Programmer	Inter	\$ 65.99	\$ 80.99	\$ 90.99	\$ 100.99	\$ 110.99
HTML 5 Programmer	Senior	\$ 79.09	\$ 94.09	\$ 104.09	\$ 114.09	\$ 124.09
Hyperion Application Administrator	Entry	\$ 88.75	\$ 103.75	\$ 113.75	\$ 123.75	\$ 133.75
Hyperion Application Administrator	Inter	\$ 102.76	\$ 117.76	\$ 127.76	\$ 137.76	\$ 147.76
Hyperion Application Administrator	Senior	\$ 116.77	\$ 131.77	\$ 141.77	\$ 151.77	\$ 161.77
Identity Management Architect	Entry	\$ 54.15	\$ 69.15	\$ 79.15	\$ 89.15	\$ 99.15
Identity Management Architect	Inter	\$ 68.08	\$ 83.08	\$ 93.08	\$ 103.08	\$ 113.08
Identity Management Architect	Senior	\$ 83.92	\$ 98.92	\$ 108.92	\$ 118.92	\$ 128.92
Identity Management Developer	Entry	\$ 52.57	\$ 67.57	\$ 77.57	\$ 87.57	\$ 97.57
Identity Management Developer	Inter	\$ 66.18	\$ 81.18	\$ 91.18	\$ 101.18	\$ 111.18
Identity Management Developer	Senior	\$ 80.43	\$ 95.43	\$ 105.43	\$ 115.43	\$ 125.43
IDX Product Line	Entry	\$ 44.84	\$ 59.84	\$ 69.84	\$ 79.84	\$ 89.84
IDX Product Line	Inter	\$ 51.70	\$ 66.70	\$ 76.70	\$ 86.70	\$ 96.70
IDX Product Line	Senior	\$ 60.40	\$ 75.40	\$ 85.40	\$ 95.40	\$ 105.40
Informatica Developer	Entry	\$ 61.64	\$ 76.64	\$ 86.64	\$ 96.64	\$ 106.64
Informatica Developer	Inter	\$ 73.78	\$ 88.78	\$ 98.78	\$ 108.78	\$ 118.78
Informatica Developer	Senior	\$ 84.04	\$ 99.04	\$ 109.04	\$ 119.04	\$ 129.04
Instructional Designer	Entry	\$ 45.44	\$ 60.44	\$ 70.44	\$ 80.44	\$ 90.44
Instructional Designer	Inter	\$ 53.60	\$ 68.60	\$ 78.60	\$ 88.60	\$ 98.60
Instructional Designer	Senior	\$ 60.17	\$ 75.17	\$ 85.17	\$ 95.17	\$ 105.17
iOS (Apple Mobile App Developers)	Entry	\$ 58.50	\$ 73.50	\$ 83.50	\$ 93.50	\$ 103.50
iOS (Apple Mobile App Developers)	Inter	\$ 69.70	\$ 84.70	\$ 94.70	\$ 104.70	\$ 114.70
iOS (Apple Mobile App Developers)	Senior	\$ 79.66	\$ 94.66	\$ 104.66	\$ 114.66	\$ 124.66
Java Coding	Entry	\$ 55.34	\$ 70.34	\$ 80.34	\$ 90.34	\$ 100.34
Java Coding	Inter	\$ 66.58	\$ 81.58	\$ 91.58	\$ 101.58	\$ 111.58
Java Coding	Senior	\$ 79.01	\$ 94.01	\$ 104.01	\$ 114.01	\$ 124.01
Java Developer	Entry	\$ 55.34	\$ 70.34	\$ 80.34	\$ 90.34	\$ 100.34
Java Developer	Inter	\$ 65.95	\$ 80.95	\$ 90.95	\$ 100.95	\$ 110.95
Java Developer	Senior	\$ 78.38	\$ 93.38	\$ 103.38	\$ 113.38	\$ 123.38
Java Programming	Entry	\$ 55.34	\$ 70.34	\$ 80.34	\$ 90.34	\$ 100.34
Java Programming	Inter	\$ 65.95	\$ 80.95	\$ 90.95	\$ 100.95	\$ 110.95
Java Programming	Senior	\$ 78.38	\$ 93.38	\$ 103.38	\$ 113.38	\$ 123.38

Type of Service	Level	Hourly rate	Hourly rate - Zone-A (75-250 miles)	Hourly rate - Zone-B (251-750 miles)	Hourly rate - Zone-C (751-1250 miles)	Hourly rate - Zone-D (over 1251 miles)
Shedule A - IT Temp Staffing						
11/1/2019 - 10/31/2020 RATE CARD						
LDAP Coding	Entry	\$ 44.97	\$ 59.97	\$ 69.97	\$ 79.97	\$ 89.97
LDAP Coding	Inter	\$ 54.78	\$ 69.78	\$ 79.78	\$ 89.78	\$ 99.78
LDAP Coding	Senior	\$ 61.75	\$ 76.75	\$ 86.75	\$ 96.75	\$ 106.75
Lead Software Architect	Entry	\$ 66.58	\$ 81.58	\$ 91.58	\$ 101.58	\$ 111.58
Lead Software Architect	Inter	\$ 80.28	\$ 95.28	\$ 105.28	\$ 115.28	\$ 125.28
Lead Software Architect	Senior	\$ 89.30	\$ 104.30	\$ 114.30	\$ 124.30	\$ 134.30
Linux Systems Engineer	Entry	\$ 52.57	\$ 67.57	\$ 77.57	\$ 87.57	\$ 97.57
Linux Systems Engineer	Inter	\$ 63.33	\$ 78.33	\$ 88.33	\$ 98.33	\$ 108.33
Linux Systems Engineer	Senior	\$ 74.42	\$ 89.42	\$ 99.42	\$ 109.42	\$ 119.42
McKesson HQ/PHS Programming	Entry	\$ 47.33	\$ 62.33	\$ 72.33	\$ 82.33	\$ 92.33
McKesson HQ/PHS Programming	Inter	\$ 57.92	\$ 72.92	\$ 82.92	\$ 92.92	\$ 102.92
McKesson HQ/PHS Programming	Senior	\$ 66.66	\$ 81.66	\$ 91.66	\$ 101.66	\$ 111.66
McKesson/HBOC Product Line-Support Programming	Entry	\$ 47.94	\$ 62.94	\$ 72.94	\$ 82.94	\$ 92.94
McKesson/HBOC Product Line-Support Programming	Inter	\$ 53.60	\$ 68.60	\$ 78.60	\$ 88.60	\$ 98.60
McKesson/HBOC Product Line-Support Programming	Senior	\$ 65.71	\$ 80.71	\$ 90.71	\$ 100.71	\$ 110.71
Mediware Products	Entry	\$ 45.44	\$ 60.44	\$ 70.44	\$ 80.44	\$ 90.44
Mediware Products	Inter	\$ 55.42	\$ 70.42	\$ 80.42	\$ 90.42	\$ 100.42
Mediware Products	Senior	\$ 64.76	\$ 79.76	\$ 89.76	\$ 99.76	\$ 109.76
MiChart(Epic) Instructional Designer/Technologist	Entry	\$ 47.98	\$ 62.98	\$ 72.98	\$ 82.98	\$ 92.98
MiChart(Epic) Instructional Designer/Technologist	Inter	\$ 52.33	\$ 67.33	\$ 77.33	\$ 87.33	\$ 97.33
MiChart(Epic) Instructional Designer/Technologist	Senior	\$ 57.32	\$ 72.32	\$ 82.32	\$ 92.32	\$ 102.32
Middleware & Interface Technology- Support	Entry	\$ 52.25	\$ 67.25	\$ 77.25	\$ 87.25	\$ 97.25
Middleware & Interface Technology- Support	Inter	\$ 59.85	\$ 74.85	\$ 84.85	\$ 94.85	\$ 104.85
Middleware & Interface Technology- Support	Senior	\$ 71.57	\$ 86.57	\$ 96.57	\$ 106.57	\$ 116.57
Mobile Device Management Administrator	Entry	\$ 48.77	\$ 63.77	\$ 73.77	\$ 83.77	\$ 93.77
Mobile Device Management Administrator	Inter	\$ 59.22	\$ 74.22	\$ 84.22	\$ 94.22	\$ 104.22
Mobile Device Management Administrator	Senior	\$ 72.83	\$ 87.83	\$ 97.83	\$ 107.83	\$ 117.83
MVS Systems Programming	Entry	\$ 47.34	\$ 62.34	\$ 72.34	\$ 82.34	\$ 92.34
MVS Systems Programming	Inter	\$ 55.45	\$ 70.45	\$ 80.45	\$ 90.45	\$ 100.45
MVS Systems Programming	Senior	\$ 61.67	\$ 76.67	\$ 86.67	\$ 96.67	\$ 106.67
NetApp Storage Engineer	Entry	\$ 58.58	\$ 73.58	\$ 83.58	\$ 93.58	\$ 103.58
NetApp Storage Engineer	Inter	\$ 68.72	\$ 83.72	\$ 93.72	\$ 103.72	\$ 113.72
NetApp Storage Engineer	Senior	\$ 82.02	\$ 97.02	\$ 107.02	\$ 117.02	\$ 127.02
Object Oriented Analysis Design and Programming	Entry	\$ 52.25	\$ 67.25	\$ 77.25	\$ 87.25	\$ 97.25
Object Oriented Analysis Design and Programming	Inter	\$ 63.49	\$ 78.49	\$ 88.49	\$ 98.49	\$ 108.49
Object Oriented Analysis Design and Programming	Senior	\$ 75.37	\$ 90.37	\$ 100.37	\$ 110.37	\$ 120.37
OLAP Dimensioning and Modeling	Entry	\$ 55.42	\$ 70.42	\$ 80.42	\$ 90.42	\$ 100.42
OLAP Dimensioning and Modeling	Inter	\$ 64.92	\$ 79.92	\$ 89.92	\$ 99.92	\$ 109.92
OLAP Dimensioning and Modeling	Senior	\$ 72.83	\$ 87.83	\$ 97.83	\$ 107.83	\$ 117.83
Oracle Data Modeling and Development	Entry	\$ 52.33	\$ 67.33	\$ 77.33	\$ 87.33	\$ 97.33
Oracle Data Modeling and Development	Inter	\$ 61.67	\$ 76.67	\$ 86.67	\$ 96.67	\$ 106.67
Oracle Data Modeling and Development	Senior	\$ 70.68	\$ 85.68	\$ 95.68	\$ 105.68	\$ 115.68
Oracle Database Administrator	Entry	\$ 54.78	\$ 69.78	\$ 79.78	\$ 89.78	\$ 99.78
Oracle Database Administrator	Inter	\$ 67.45	\$ 82.45	\$ 92.45	\$ 102.45	\$ 112.45
Oracle Database Administrator	Senior	\$ 79.17	\$ 94.17	\$ 104.17	\$ 114.17	\$ 124.17
Oracle, Informix and/or Sybase Support	Entry	\$ 48.61	\$ 63.61	\$ 73.61	\$ 83.61	\$ 93.61
Oracle, Informix and/or Sybase Support	Inter	\$ 54.83	\$ 69.83	\$ 79.83	\$ 89.83	\$ 99.83
Oracle, Informix and/or Sybase Support	Senior	\$ 62.34	\$ 77.34	\$ 87.34	\$ 97.34	\$ 107.34
PeopleSoft Application Developer Financial	Entry	\$ 85.58	\$ 100.58	\$ 110.58	\$ 120.58	\$ 130.58
PeopleSoft Application Developer Financial	Inter	\$ 101.10	\$ 116.10	\$ 126.10	\$ 136.10	\$ 146.10
PeopleSoft Application Developer Financial	Senior	\$ 113.60	\$ 128.60	\$ 138.60	\$ 148.60	\$ 158.60
Planview Application Support	Entry	\$ 42.35	\$ 57.35	\$ 67.35	\$ 77.35	\$ 87.35
Planview Application Support	Inter	\$ 49.21	\$ 64.21	\$ 74.21	\$ 84.21	\$ 94.21
Planview Application Support	Senior	\$ 55.45	\$ 70.45	\$ 80.45	\$ 90.45	\$ 100.45

Type of Service	Level	Hourly rate	Hourly rate - Zone-A (75-250 miles)	Hourly rate - Zone-B (251-750 miles)	Hourly rate - Zone-C (751-1250 miles)	Hourly rate - Zone-D (over 1251 miles)
Shedule A - IT Temp Staffing						
11/1/2019 - 10/31/2020 RATE CARD						
Project Manager	Entry	\$ 59.75	\$ 74.75	\$ 84.75	\$ 94.75	\$ 104.75
Project Manager	Inter	\$ 70.99	\$ 85.99	\$ 95.99	\$ 105.99	\$ 115.99
Project Manager	Senior	\$ 84.09	\$ 99.09	\$ 109.09	\$ 119.09	\$ 129.09
Project Manager EPIC	Entry	\$ 84.70	\$ 99.70	\$ 109.70	\$ 119.70	\$ 129.70
Project Manager EPIC	Inter	\$ 93.50	\$ 108.50	\$ 118.50	\$ 128.50	\$ 138.50
Project Manager EPIC	Senior	\$ 108.83	\$ 123.83	\$ 133.83	\$ 143.83	\$ 153.83
Quality Assurance Test Engineering	Entry	\$ 47.50	\$ 62.50	\$ 72.50	\$ 82.50	\$ 92.50
Quality Assurance Test Engineering	Inter	\$ 57.79	\$ 72.79	\$ 82.79	\$ 92.79	\$ 102.79
Quality Assurance Test Engineering	Senior	\$ 65.55	\$ 80.55	\$ 90.55	\$ 100.55	\$ 110.55
RACF/Top Secret Administration	Entry	\$ 46.08	\$ 61.08	\$ 71.08	\$ 81.08	\$ 91.08
RACF/Top Secret Administration	Inter	\$ 53.56	\$ 68.56	\$ 78.56	\$ 88.56	\$ 98.56
RACF/Top Secret Administration	Senior	\$ 59.82	\$ 74.82	\$ 84.82	\$ 94.82	\$ 104.82
RDS-hosted Applications Administrator	Entry	\$ 56.05	\$ 71.05	\$ 81.05	\$ 91.05	\$ 101.05
RDS-hosted Applications Administrator	Inter	\$ 66.50	\$ 81.50	\$ 91.50	\$ 101.50	\$ 111.50
RDS-hosted Applications Administrator	Senior	\$ 74.73	\$ 89.73	\$ 99.73	\$ 109.73	\$ 119.73
RDS-hosted Applications Architect	Entry	\$ 61.12	\$ 76.12	\$ 86.12	\$ 96.12	\$ 106.12
RDS-hosted Applications Architect	Inter	\$ 76.32	\$ 91.32	\$ 101.32	\$ 111.32	\$ 121.32
RDS-hosted Applications Architect	Senior	\$ 86.77	\$ 101.77	\$ 111.77	\$ 121.77	\$ 131.77
RedHat Linux System Administrator	Entry	\$ 47.82	\$ 62.82	\$ 72.82	\$ 82.82	\$ 92.82
RedHat Linux System Administrator	Inter	\$ 58.27	\$ 73.27	\$ 83.27	\$ 93.27	\$ 103.27
RedHat Linux System Administrator	Senior	\$ 69.35	\$ 84.35	\$ 94.35	\$ 104.35	\$ 114.35
RedHat Linux System Engineer	Entry	\$ 52.88	\$ 67.88	\$ 77.88	\$ 87.88	\$ 97.88
RedHat Linux System Engineer	Inter	\$ 65.87	\$ 80.87	\$ 90.87	\$ 100.87	\$ 110.87
RedHat Linux System Engineer	Senior	\$ 76.00	\$ 91.00	\$ 101.00	\$ 111.00	\$ 121.00
Relational Database Development	Entry	\$ 46.39	\$ 61.39	\$ 71.39	\$ 81.39	\$ 91.39
Relational Database Development	Inter	\$ 53.56	\$ 68.56	\$ 78.56	\$ 88.56	\$ 98.56
Relational Database Development	Senior	\$ 59.17	\$ 74.17	\$ 84.17	\$ 94.17	\$ 104.17
Robotics Process Automation Developer	Entry	\$ 95.44	\$ 110.44	\$ 120.44	\$ 130.44	\$ 140.44
Robotics Process Automation Developer	Inter	\$ 105.89	\$ 120.89	\$ 130.89	\$ 140.89	\$ 150.89
Robotics Process Automation Developer	Senior	\$ 119.34	\$ 134.34	\$ 144.34	\$ 154.34	\$ 164.34
Salesforce Application Developer	Entry	\$ 63.97	\$ 78.97	\$ 88.97	\$ 98.97	\$ 108.97
Salesforce Application Developer	Inter	\$ 77.90	\$ 92.90	\$ 102.90	\$ 112.90	\$ 122.90
Salesforce Application Developer	Senior	\$ 89.30	\$ 104.30	\$ 114.30	\$ 124.30	\$ 134.30
Salesforce Business Systems Analyst	Entry	\$ 59.53	\$ 74.53	\$ 84.53	\$ 94.53	\$ 104.53
Salesforce Business Systems Analyst	Inter	\$ 71.88	\$ 86.88	\$ 96.88	\$ 106.88	\$ 116.88
Salesforce Business Systems Analyst	Senior	\$ 82.02	\$ 97.02	\$ 107.02	\$ 117.02	\$ 127.02
Salesforce Solution Architect	Entry	\$ 73.78	\$ 88.78	\$ 98.78	\$ 108.78	\$ 118.78
Salesforce Solution Architect	Inter	\$ 87.72	\$ 102.72	\$ 112.72	\$ 122.72	\$ 132.72
Salesforce Solution Architect	Senior	\$ 102.92	\$ 117.92	\$ 127.92	\$ 137.92	\$ 147.92
SCCM Administrator	Entry	\$ 51.30	\$ 66.30	\$ 76.30	\$ 86.30	\$ 96.30
SCCM Administrator	Inter	\$ 61.75	\$ 76.75	\$ 86.75	\$ 96.75	\$ 106.75
SCCM Administrator	Senior	\$ 72.52	\$ 87.52	\$ 97.52	\$ 107.52	\$ 117.52
SCCM Architect	Entry	\$ 56.68	\$ 71.68	\$ 81.68	\$ 91.68	\$ 101.68
SCCM Architect	Inter	\$ 70.62	\$ 85.62	\$ 95.62	\$ 105.62	\$ 115.62
SCCM Architect	Senior	\$ 82.65	\$ 97.65	\$ 107.65	\$ 117.65	\$ 127.65
SCCM Operating System Deployment Administrator	Entry	\$ 49.72	\$ 64.72	\$ 74.72	\$ 84.72	\$ 94.72
SCCM Operating System Deployment Administrator	Inter	\$ 62.38	\$ 77.38	\$ 87.38	\$ 97.38	\$ 107.38
SCCM Operating System Deployment Administrator	Senior	\$ 73.47	\$ 88.47	\$ 98.47	\$ 108.47	\$ 118.47
Security Architect	Entry	\$ 69.35	\$ 84.35	\$ 94.35	\$ 104.35	\$ 114.35
Security Architect	Inter	\$ 82.33	\$ 97.33	\$ 107.33	\$ 117.33	\$ 127.33
Security Architect	Senior	\$ 95.00	\$ 110.00	\$ 120.00	\$ 130.00	\$ 140.00
Security Engineer	Entry	\$ 59.85	\$ 74.85	\$ 84.85	\$ 94.85	\$ 104.85
Security Engineer	Inter	\$ 69.67	\$ 84.67	\$ 94.67	\$ 104.67	\$ 114.67
Security Engineer	Senior	\$ 81.38	\$ 96.38	\$ 106.38	\$ 116.38	\$ 126.38

Type of Service	Level	Hourly rate	Hourly rate - Zone-A (75-250 miles)	Hourly rate - Zone-B (251-750 miles)	Hourly rate - Zone-C (751-1250 miles)	Hourly rate - Zone-D (over 1251 miles)
Shedule A - IT Temp Staffing						
11/1/2019 - 10/31/2020 RATE CARD						
Service Desk Supplemental Staff	Entry	\$ 24.86	\$ 39.86	\$ 49.86	\$ 59.86	\$ 69.86
Service Desk Supplemental Staff	Inter	\$ 33.01	\$ 48.01	\$ 58.01	\$ 68.01	\$ 78.01
Service Desk Supplemental Staff	Senior	\$ 41.72	\$ 56.72	\$ 66.72	\$ 76.72	\$ 86.72
ServiceNow Application Developer	Entry	\$ 61.12	\$ 76.12	\$ 86.12	\$ 96.12	\$ 106.12
ServiceNow Application Developer	Inter	\$ 71.88	\$ 86.88	\$ 96.88	\$ 106.88	\$ 116.88
ServiceNow Application Developer	Senior	\$ 84.55	\$ 99.55	\$ 109.55	\$ 119.55	\$ 129.55
ServiceNow Business Systems Analyst	Entry	\$ 53.20	\$ 68.20	\$ 78.20	\$ 88.20	\$ 98.20
ServiceNow Business Systems Analyst	Inter	\$ 65.23	\$ 80.23	\$ 90.23	\$ 100.23	\$ 110.23
ServiceNow Business Systems Analyst	Senior	\$ 76.32	\$ 91.32	\$ 101.32	\$ 111.32	\$ 121.32
ServiceNow Solution Architect	Entry	\$ 68.08	\$ 83.08	\$ 93.08	\$ 103.08	\$ 113.08
ServiceNow Solution Architect	Inter	\$ 80.12	\$ 95.12	\$ 105.12	\$ 115.12	\$ 125.12
ServiceNow Solution Architect	Senior	\$ 92.78	\$ 107.78	\$ 117.78	\$ 127.78	\$ 137.78
SharePoint Administrator	Entry	\$ 52.25	\$ 67.25	\$ 77.25	\$ 87.25	\$ 97.25
SharePoint Administrator	Inter	\$ 63.02	\$ 78.02	\$ 88.02	\$ 98.02	\$ 108.02
SharePoint Administrator	Senior	\$ 74.10	\$ 89.10	\$ 99.10	\$ 109.10	\$ 119.10
Sharepoint Business Analyst	Entry	\$ 58.27	\$ 73.27	\$ 83.27	\$ 93.27	\$ 103.27
Sharepoint Business Analyst	Inter	\$ 71.73	\$ 86.73	\$ 96.73	\$ 106.73	\$ 116.73
Sharepoint Business Analyst	Senior	\$ 83.28	\$ 98.28	\$ 108.28	\$ 118.28	\$ 128.28
SharePoint Developer	Entry	\$ 52.25	\$ 67.25	\$ 77.25	\$ 87.25	\$ 97.25
SharePoint Developer	Inter	\$ 66.90	\$ 81.90	\$ 91.90	\$ 101.90	\$ 111.90
SharePoint Developer	Senior	\$ 76.55	\$ 91.55	\$ 101.55	\$ 111.55	\$ 121.55
Sharepoint Solutions Architect	Entry	\$ 61.75	\$ 76.75	\$ 86.75	\$ 96.75	\$ 106.75
Sharepoint Solutions Architect	Inter	\$ 71.25	\$ 86.25	\$ 96.25	\$ 106.25	\$ 116.25
Sharepoint Solutions Architect	Senior	\$ 85.50	\$ 100.50	\$ 110.50	\$ 120.50	\$ 130.50
Site Reliabilty Engineer	Entry	\$ 58.27	\$ 73.27	\$ 83.27	\$ 93.27	\$ 103.27
Site Reliabilty Engineer	Inter	\$ 73.15	\$ 88.15	\$ 98.15	\$ 108.15	\$ 118.15
Site Reliabilty Engineer	Senior	\$ 85.82	\$ 100.82	\$ 110.82	\$ 120.82	\$ 130.82
SQL Based Query and Report Writing	Entry	\$ 46.08	\$ 61.08	\$ 71.08	\$ 81.08	\$ 91.08
SQL Based Query and Report Writing	Inter	\$ 51.70	\$ 66.70	\$ 76.70	\$ 86.70	\$ 96.70
SQL Based Query and Report Writing	Senior	\$ 57.32	\$ 72.32	\$ 82.32	\$ 92.32	\$ 102.32
SQL Server Analytic Services	Entry	\$ 52.48	\$ 67.48	\$ 77.48	\$ 87.48	\$ 97.48
SQL Server Analytic Services	Inter	\$ 59.77	\$ 74.77	\$ 84.77	\$ 94.77	\$ 104.77
SQL Server Analytic Services	Senior	\$ 67.85	\$ 82.85	\$ 92.85	\$ 102.85	\$ 112.85
SQL Server Database Administrator	Entry	\$ 52.25	\$ 67.25	\$ 77.25	\$ 87.25	\$ 97.25
SQL Server Database Administrator	Inter	\$ 66.50	\$ 81.50	\$ 91.50	\$ 101.50	\$ 111.50
SQL Server Database Administrator	Senior	\$ 80.75	\$ 95.75	\$ 105.75	\$ 115.75	\$ 125.75
SQL Server Integration Services	Entry	\$ 56.65	\$ 71.65	\$ 81.65	\$ 91.65	\$ 101.65
SQL Server Integration Services	Inter	\$ 64.76	\$ 79.76	\$ 89.76	\$ 99.76	\$ 109.76
SQL Server Integration Services	Senior	\$ 75.34	\$ 90.34	\$ 100.34	\$ 110.34	\$ 120.34
SQL Server Reporting Services	Entry	\$ 50.43	\$ 65.43	\$ 75.43	\$ 85.43	\$ 95.43
SQL Server Reporting Services	Inter	\$ 56.68	\$ 71.68	\$ 81.68	\$ 91.68	\$ 101.68
SQL Server Reporting Services	Senior	\$ 64.76	\$ 79.76	\$ 89.76	\$ 99.76	\$ 109.76
SQR Programming	Entry	\$ 47.90	\$ 62.90	\$ 72.90	\$ 82.90	\$ 92.90
SQR Programming	Inter	\$ 57.32	\$ 72.32	\$ 82.32	\$ 92.32	\$ 102.32
SQR Programming	Senior	\$ 72.83	\$ 87.83	\$ 97.83	\$ 107.83	\$ 117.83
Storage Engineer	Entry	\$ 56.05	\$ 71.05	\$ 81.05	\$ 91.05	\$ 101.05
Storage Engineer	Inter	\$ 65.23	\$ 80.23	\$ 90.23	\$ 100.23	\$ 110.23
Storage Engineer	Senior	\$ 76.00	\$ 91.00	\$ 101.00	\$ 111.00	\$ 121.00
Suse Linux Operating System	Entry	\$ 50.67	\$ 65.67	\$ 75.67	\$ 85.67	\$ 95.67
Suse Linux Operating System	Inter	\$ 62.70	\$ 77.70	\$ 87.70	\$ 97.70	\$ 107.70
Suse Linux Operating System	Senior	\$ 74.10	\$ 89.10	\$ 99.10	\$ 109.10	\$ 119.10
Sybase Data Modeling and Development	Entry	\$ 47.34	\$ 62.34	\$ 72.34	\$ 82.34	\$ 92.34
Sybase Data Modeling and Development	Inter	\$ 58.58	\$ 73.58	\$ 83.58	\$ 93.58	\$ 103.58
Sybase Data Modeling and Development	Senior	\$ 66.03	\$ 81.03	\$ 91.03	\$ 101.03	\$ 111.03

Type of Service	Level	Hourly rate	Hourly rate - Zone-A (75-250 miles)	Hourly rate - Zone-B (251-750 miles)	Hourly rate - Zone-C (751-1250 miles)	Hourly rate - Zone-D (over 1251 miles)
Shedule A - IT Temp Staffing						
11/1/2019 - 10/31/2020 RATE CARD						
Tableau Developer	Entry	\$ 60.80	\$ 75.80	\$ 85.80	\$ 95.80	\$ 105.80
Tableau Developer	Inter	\$ 75.68	\$ 90.68	\$ 100.68	\$ 110.68	\$ 120.68
Tableau Developer	Senior	\$ 87.72	\$ 102.72	\$ 112.72	\$ 122.72	\$ 132.72
Technical Writing	Entry	\$ 37.97	\$ 52.97	\$ 62.97	\$ 72.97	\$ 82.97
Technical Writing	Inter	\$ 44.84	\$ 59.84	\$ 69.84	\$ 79.84	\$ 89.84
Technical Writing	Senior	\$ 49.19	\$ 64.19	\$ 74.19	\$ 84.19	\$ 94.19
TSI Product Line- Support, Programming	Entry	\$ 41.09	\$ 56.09	\$ 66.09	\$ 76.09	\$ 86.09
TSI Product Line- Support, Programming	Inter	\$ 50.43	\$ 65.43	\$ 75.43	\$ 85.43	\$ 95.43
TSI Product Line- Support, Programming	Senior	\$ 62.26	\$ 77.26	\$ 87.26	\$ 97.26	\$ 107.26
UNIX System Engineer	Entry	\$ 54.47	\$ 69.47	\$ 79.47	\$ 89.47	\$ 99.47
UNIX System Engineer	Inter	\$ 65.55	\$ 80.55	\$ 90.55	\$ 100.55	\$ 110.55
UNIX System Engineer	Senior	\$ 77.90	\$ 92.90	\$ 102.90	\$ 112.90	\$ 122.90
UX Designer	Entry	\$ 54.78	\$ 69.78	\$ 79.78	\$ 89.78	\$ 99.78
UX Designer	Inter	\$ 66.61	\$ 81.61	\$ 91.61	\$ 101.61	\$ 111.61
UX Designer	Senior	\$ 79.09	\$ 94.09	\$ 104.09	\$ 114.09	\$ 124.09
Video (designer/developer/editor)	Entry	\$ 38.63	\$ 53.63	\$ 63.63	\$ 73.63	\$ 83.63
Video (designer/developer/editor)	Inter	\$ 52.25	\$ 67.25	\$ 77.25	\$ 87.25	\$ 97.25
Video (designer/developer/editor)	Senior	\$ 63.02	\$ 78.02	\$ 88.02	\$ 98.02	\$ 108.02
Virtual Desktop Infrastructure Administrator	Entry	\$ 50.98	\$ 65.98	\$ 75.98	\$ 85.98	\$ 95.98
Virtual Desktop Infrastructure Administrator	Inter	\$ 60.17	\$ 75.17	\$ 85.17	\$ 95.17	\$ 105.17
Virtual Desktop Infrastructure Administrator	Senior	\$ 70.30	\$ 85.30	\$ 95.30	\$ 105.30	\$ 115.30
Virtual Desktop Infrastructure Architect	Entry	\$ 56.37	\$ 71.37	\$ 81.37	\$ 91.37	\$ 101.37
Virtual Desktop Infrastructure Architect	Inter	\$ 75.05	\$ 90.05	\$ 100.05	\$ 110.05	\$ 120.05
Virtual Desktop Infrastructure Architect	Senior	\$ 86.13	\$ 101.13	\$ 111.13	\$ 121.13	\$ 131.13
Virtualization Engineer	Entry	\$ 56.05	\$ 71.05	\$ 81.05	\$ 91.05	\$ 101.05
Virtualization Engineer	Inter	\$ 67.77	\$ 82.77	\$ 92.77	\$ 102.77	\$ 112.77
Virtualization Engineer	Senior	\$ 78.22	\$ 93.22	\$ 103.22	\$ 113.22	\$ 123.22
Visual Basic Programming	Entry	\$ 42.35	\$ 57.35	\$ 67.35	\$ 77.35	\$ 87.35
Visual Basic Programming	Inter	\$ 48.28	\$ 63.28	\$ 73.28	\$ 83.28	\$ 93.28
Visual Basic Programming	Senior	\$ 60.40	\$ 75.40	\$ 85.40	\$ 95.40	\$ 105.40
VMS Administration	Entry	\$ 43.07	\$ 58.07	\$ 68.07	\$ 78.07	\$ 88.07
VMS Administration	Inter	\$ 49.08	\$ 64.08	\$ 74.08	\$ 84.08	\$ 94.08
VMS Administration	Senior	\$ 54.78	\$ 69.78	\$ 79.78	\$ 89.78	\$ 99.78
Web Application Programming	Entry	\$ 41.09	\$ 56.09	\$ 66.09	\$ 76.09	\$ 86.09
Web Application Programming	Inter	\$ 46.08	\$ 61.08	\$ 71.08	\$ 81.08	\$ 91.08
Web Application Programming	Senior	\$ 55.42	\$ 70.42	\$ 80.42	\$ 90.42	\$ 100.42
Web Architecture Development	Entry	\$ 50.43	\$ 65.43	\$ 75.43	\$ 85.43	\$ 95.43
Web Architecture Development	Inter	\$ 59.77	\$ 74.77	\$ 84.77	\$ 94.77	\$ 104.77
Web Architecture Development	Senior	\$ 72.83	\$ 87.83	\$ 97.83	\$ 107.83	\$ 117.83
WebSphere Integration and Interface Development	Entry	\$ 50.43	\$ 65.43	\$ 75.43	\$ 85.43	\$ 95.43
WebSphere Integration and Interface Development	Inter	\$ 61.12	\$ 76.12	\$ 86.12	\$ 96.12	\$ 106.12
WebSphere Integration and Interface Development	Senior	\$ 74.10	\$ 89.10	\$ 99.10	\$ 109.10	\$ 119.10
WebSphere Systems Programming	Entry	\$ 49.48	\$ 64.48	\$ 74.48	\$ 84.48	\$ 94.48
WebSphere Systems Programming	Inter	\$ 60.48	\$ 75.48	\$ 85.48	\$ 95.48	\$ 105.48
WebSphere Systems Programming	Senior	\$ 69.35	\$ 84.35	\$ 94.35	\$ 104.35	\$ 114.35
Windows System Engineer	Entry	\$ 59.85	\$ 74.85	\$ 84.85	\$ 94.85	\$ 104.85
Windows System Engineer	Inter	\$ 69.35	\$ 84.35	\$ 94.35	\$ 104.35	\$ 114.35
Windows System Engineer	Senior	\$ 78.53	\$ 93.53	\$ 103.53	\$ 113.53	\$ 123.53
Windows Systems Architect	Entry	\$ 58.58	\$ 73.58	\$ 83.58	\$ 93.58	\$ 103.58
Windows Systems Architect	Inter	\$ 73.47	\$ 88.47	\$ 98.47	\$ 108.47	\$ 118.47
Windows Systems Architect	Senior	\$ 82.65	\$ 97.65	\$ 107.65	\$ 117.65	\$ 127.65
XML/XSLT Coding	Entry	\$ 47.31	\$ 62.31	\$ 72.31	\$ 82.31	\$ 92.31
XML/XSLT Coding	Inter	\$ 56.65	\$ 71.65	\$ 81.65	\$ 91.65	\$ 101.65
XML/XSLT Coding	Senior	\$ 65.99	\$ 80.99	\$ 90.99	\$ 100.99	\$ 110.99