

**Schedule A
Common Rate Card**

Job Description	Level	Bill Rate	Bill Rate- Zone A (75-250 Miles)	Bill Rate- Zone B (251- 750 Miles)	Bill Rate- Zone C (751- 1250 Miles)	Bill Rate-Zone D (Over 1251 Miles)
Android Developer	Entry	\$ 67.42	\$ 82.42	\$ 92.42	\$ 102.42	\$ 115.42
Android Developer	Intermediate	\$ 81.73	\$ 96.73	\$ 106.73	\$ 116.73	\$ 129.73
Android Developer	Senior	\$ 93.05	\$ 108.05	\$ 118.05	\$ 128.05	\$ 141.05
Angular JS Programmer	Entry	\$ 56.61	\$ 71.61	\$ 81.61	\$ 91.61	\$ 104.61
Angular JS Programmer	Intermediate	\$ 70.47	\$ 85.47	\$ 95.47	\$ 105.47	\$ 118.47
Angular JS Programmer	Senior	\$ 83.72	\$ 98.72	\$ 108.72	\$ 118.72	\$ 131.72
API Developer	Entry	\$ 68.07	\$ 83.07	\$ 93.07	\$ 103.07	\$ 116.07
API Developer	Intermediate	\$ 81.95	\$ 96.95	\$ 106.95	\$ 116.95	\$ 129.95
API Developer	Senior	\$ 92.98	\$ 107.98	\$ 117.98	\$ 127.98	\$ 140.98
Application Developer	Entry	\$ 57.68	\$ 72.68	\$ 82.68	\$ 92.68	\$ 105.68
Application Developer	Intermediate	\$ 70.77	\$ 85.77	\$ 95.77	\$ 105.77	\$ 118.77
Application Developer	Senior	\$ 84.77	\$ 99.77	\$ 109.77	\$ 119.77	\$ 132.77
Application Programmer	Entry	\$ 57.61	\$ 72.61	\$ 82.61	\$ 92.61	\$ 105.61
Application Programmer	Intermediate	\$ 70.27	\$ 85.27	\$ 95.27	\$ 105.27	\$ 118.27
Application Programmer	Senior	\$ 82.00	\$ 97.00	\$ 107.00	\$ 117.00	\$ 130.00
Application System Analyst	Entry	\$ 54.01	\$ 69.01	\$ 79.01	\$ 89.01	\$ 102.01
Application System Analyst	Intermediate	\$ 69.21	\$ 84.21	\$ 94.21	\$ 104.21	\$ 117.21
Application System Analyst	Senior	\$ 80.07	\$ 95.07	\$ 105.07	\$ 115.07	\$ 128.07
Application Technical Lead	Entry	\$ 61.00	\$ 76.00	\$ 86.00	\$ 96.00	\$ 109.00
Application Technical Lead	Intermediate	\$ 77.79	\$ 92.79	\$ 102.79	\$ 112.79	\$ 125.79

Application Technical Lead	Senior	\$ 89.01	\$ 104.01	\$ 114.01	\$ 124.01	\$ 137.01
Business Analyst	Entry	\$ 51.22	\$ 66.22	\$ 76.22	\$ 86.22	\$ 99.22
Business Analyst	Intermediate	\$ 62.88	\$ 77.88	\$ 87.88	\$ 97.88	\$ 110.88
Business Analyst	Senior	\$ 72.33	\$ 87.33	\$ 97.33	\$ 107.33	\$ 120.33
Business Objects Administrator	Entry	\$ 60.42	\$ 75.42	\$ 85.42	\$ 95.42	\$ 108.42
Business Objects Administrator	Intermediate	\$ 75.27	\$ 90.27	\$ 100.27	\$ 110.27	\$ 123.27
Business Objects Administrator	Senior	\$ 86.67	\$ 101.67	\$ 111.67	\$ 121.67	\$ 134.67
Business Objects Developer	Entry	\$ 61.33	\$ 76.33	\$ 86.33	\$ 96.33	\$ 109.33
Business Objects Developer	Intermediate	\$ 76.24	\$ 91.24	\$ 101.24	\$ 111.24	\$ 124.24
Business Objects Developer	Senior	\$ 90.52	\$ 105.52	\$ 115.52	\$ 125.52	\$ 138.52
C#. Net Programming	Entry	\$ 56.56	\$ 71.56	\$ 81.56	\$ 91.56	\$ 104.56
C#. Net Programming	Intermediate	\$ 68.12	\$ 83.12	\$ 93.12	\$ 103.12	\$ 116.12
C#. Net Programming	Senior	\$ 80.75	\$ 95.75	\$ 105.75	\$ 115.75	\$ 128.75
Cloud Administrator	Entry	\$ 64.42	\$ 79.42	\$ 89.42	\$ 99.42	\$ 112.42
Cloud Administrator	Intermediate	\$ 77.32	\$ 92.32	\$ 102.32	\$ 112.32	\$ 125.32
Cloud Administrator	Senior	\$ 87.97	\$ 102.97	\$ 112.97	\$ 122.97	\$ 135.97
Cloud Developer	Entry	\$ 64.42	\$ 79.42	\$ 89.42	\$ 99.42	\$ 112.42
Cloud Developer	Intermediate	\$ 83.05	\$ 98.05	\$ 108.05	\$ 118.05	\$ 131.05
Cloud Developer	Senior	\$ 94.29	\$ 109.29	\$ 119.29	\$ 129.29	\$ 142.29
Cloud Engineer	Entry	\$ 77.19	\$ 92.19	\$ 102.19	\$ 112.19	\$ 125.19
Cloud Engineer	Intermediate	\$ 93.08	\$ 108.08	\$ 118.08	\$ 128.08	\$ 141.08
Cloud Engineer	Senior	\$ 105.75	\$ 120.75	\$ 130.75	\$ 140.75	\$ 153.75
Cloud Solutions Architect	Entry	\$ 83.56	\$ 98.56	\$ 108.56	\$ 118.56	\$ 131.56
Cloud Solutions Architect	Intermediate	\$ 101.21	\$ 116.21	\$ 126.21	\$ 136.21	\$ 149.21
Cloud Solutions Architect	Senior	\$ 130.00	\$ 145.00	\$ 155.00	\$ 165.00	\$ 178.00
Communications specialist	Entry	\$ 46.79	\$ 61.79	\$ 71.79	\$ 81.79	\$ 94.79

Communications specialist	Intermediate	\$ 55.12	\$ 70.12	\$ 80.12	\$ 90.12	\$ 103.12
Communications specialist	Senior	\$ 62.88	\$ 77.88	\$ 87.88	\$ 97.88	\$ 110.88
Configuration Specialists	Entry	\$ 57.23	\$ 72.23	\$ 82.23	\$ 92.23	\$ 105.23
Configuration Specialists	Intermediate	\$ 68.77	\$ 83.77	\$ 93.77	\$ 103.77	\$ 116.77
Configuration Specialists	Senior	\$ 80.52	\$ 95.52	\$ 105.52	\$ 115.52	\$ 128.52
Data Center Engineer	Entry	\$ 61.31	\$ 76.31	\$ 86.31	\$ 96.31	\$ 109.31
Data Center Engineer	Intermediate	\$ 73.05	\$ 88.05	\$ 98.05	\$ 108.05	\$ 121.05
Data Center Engineer	Senior	\$ 84.60	\$ 99.60	\$ 109.60	\$ 119.60	\$ 132.60
Data Warehouse Analyst	Entry	\$ 53.85	\$ 68.85	\$ 78.85	\$ 88.85	\$ 101.85
Data Warehouse Analyst	Intermediate	\$ 64.60	\$ 79.60	\$ 89.60	\$ 99.60	\$ 112.60
Data Warehouse Analyst	Senior	\$ 76.86	\$ 91.86	\$ 101.86	\$ 111.86	\$ 124.86
Desktop Support Specialist	Entry	\$ 30.69	\$ 45.69	\$ 55.69	\$ 65.69	\$ 78.69
Desktop Support Specialist	Intermediate	\$ 37.47	\$ 52.47	\$ 62.47	\$ 72.47	\$ 85.47
Desktop Support Specialist	Senior	\$ 44.86	\$ 59.86	\$ 69.86	\$ 79.86	\$ 92.86
Devops Engineer	Entry	\$ 62.09	\$ 77.09	\$ 87.09	\$ 97.09	\$ 110.09
Devops Engineer	Intermediate	\$ 77.17	\$ 92.17	\$ 102.17	\$ 112.17	\$ 125.17
Devops Engineer	Senior	\$ 91.95	\$ 106.95	\$ 116.95	\$ 126.95	\$ 139.95
Disaster Recovery Planning Consultant	Entry	\$ 71.44	\$ 86.44	\$ 96.44	\$ 106.44	\$ 119.44
Disaster Recovery Planning Consultant	Intermediate	\$ 83.84	\$ 98.84	\$ 108.84	\$ 118.84	\$ 131.84
Disaster Recovery Planning Consultant	Senior	\$ 99.99	\$ 114.99	\$ 124.99	\$ 134.99	\$ 147.99
eLearning Designer/Developer	Entry	\$ 46.74	\$ 61.74	\$ 71.74	\$ 81.74	\$ 94.74
eLearning Designer/Developer	Intermediate	\$ 58.94	\$ 73.94	\$ 83.94	\$ 93.94	\$ 106.94
eLearning Designer/Developer	Senior	\$ 70.60	\$ 85.60	\$ 95.60	\$ 105.60	\$ 118.60
EPIC Business Systems Analyst	Entry	\$ 74.63	\$ 89.63	\$ 99.63	\$ 109.63	\$ 122.63
EPIC Business Systems Analyst	Intermediate	\$ 88.85	\$ 103.85	\$ 113.85	\$ 123.85	\$ 136.85
EPIC Business Systems Analyst	Senior	\$ 120.00	\$ 135.00	\$ 145.00	\$ 155.00	\$ 168.00

EPIC Credentialed Trainer	Entry	\$ 54.27	\$ 69.27	\$ 79.27	\$ 89.27	\$ 102.27
EPIC Credentialed Trainer	Intermediate	\$ 68.32	\$ 83.32	\$ 93.32	\$ 103.32	\$ 116.32
EPIC Credentialed Trainer	Senior	\$ 78.82	\$ 93.82	\$ 103.82	\$ 113.82	\$ 126.82
EPIC Principal Trainer/Instructional Designer	Entry	\$ 62.20	\$ 77.20	\$ 87.20	\$ 97.20	\$ 110.20
EPIC Principal Trainer/Instructional Designer	Intermediate	\$ 76.99	\$ 91.99	\$ 101.99	\$ 111.99	\$ 124.99
EPIC Principal Trainer/Instructional Designer	Senior	\$ 89.19	\$ 104.19	\$ 114.19	\$ 124.19	\$ 137.19
ERP Banner Database Administrator (DBA)	Entry	\$ 77.73	\$ 92.73	\$ 102.73	\$ 112.73	\$ 125.73
ERP Banner Database Administrator (DBA)	Intermediate	\$ 91.72	\$ 106.72	\$ 116.72	\$ 126.72	\$ 139.72
ERP Banner Database Administrator (DBA)	Senior	\$ 105.77	\$ 120.77	\$ 130.77	\$ 140.77	\$ 153.77
ERP Business Systems Analyst	Entry	\$ 54.31	\$ 69.31	\$ 79.31	\$ 89.31	\$ 102.31
ERP Business Systems Analyst	Intermediate	\$ 71.23	\$ 86.23	\$ 96.23	\$ 106.23	\$ 119.23
ERP Business Systems Analyst	Senior	\$ 87.13	\$ 102.13	\$ 112.13	\$ 122.13	\$ 135.13
Front End Developer	Entry	\$ 55.08	\$ 70.08	\$ 80.08	\$ 90.08	\$ 103.08
Front End Developer	Intermediate	\$ 68.30	\$ 83.30	\$ 93.30	\$ 103.30	\$ 116.30
Front End Developer	Senior	\$ 83.35	\$ 98.35	\$ 108.35	\$ 118.35	\$ 131.35
HL7 Interface Developer Support consultant	Entry	\$ 65.46	\$ 80.46	\$ 90.46	\$ 100.46	\$ 113.46
HL7 Interface Developer Support consultant	Intermediate	\$ 74.51	\$ 89.51	\$ 99.51	\$ 109.51	\$ 122.51
HL7 Interface Developer Support consultant	Senior	\$ 87.12	\$ 102.12	\$ 112.12	\$ 122.12	\$ 135.12
HTML 5 Programmer	Entry	\$ 53.51	\$ 68.51	\$ 78.51	\$ 88.51	\$ 101.51
HTML 5 Programmer	Intermediate	\$ 66.58	\$ 81.58	\$ 91.58	\$ 101.58	\$ 114.58
HTML 5 Programmer	Senior	\$ 79.07	\$ 94.07	\$ 104.07	\$ 114.07	\$ 127.07
Identity Management BSA	Entry	\$ 57.53	\$ 72.53	\$ 82.53	\$ 92.53	\$ 105.53
Identity Management BSA	Intermediate	\$ 69.90	\$ 84.90	\$ 94.90	\$ 104.90	\$ 117.90

Identity Management BSA	Senior	\$ 82.10	\$ 97.10	\$ 107.10	\$ 117.10	\$ 130.10
Identity Management Developer	Entry	\$ 61.16	\$ 76.16	\$ 86.16	\$ 96.16	\$ 109.16
Identity Management Developer	Intermediate	\$ 77.14	\$ 92.14	\$ 102.14	\$ 112.14	\$ 125.14
Identity Management Developer	Senior	\$ 90.71	\$ 105.71	\$ 115.71	\$ 125.71	\$ 138.71
Informatica Developer	Entry	\$ 64.97	\$ 79.97	\$ 89.97	\$ 99.97	\$ 112.97
Informatica Developer	Intermediate	\$ 76.66	\$ 91.66	\$ 101.66	\$ 111.66	\$ 124.66
Informatica Developer	Senior	\$ 87.40	\$ 102.40	\$ 112.40	\$ 122.40	\$ 135.40
Instructional Designer	Entry	\$ 47.08	\$ 62.08	\$ 72.08	\$ 82.08	\$ 95.08
Instructional Designer	Intermediate	\$ 57.36	\$ 72.36	\$ 82.36	\$ 92.36	\$ 105.36
Instructional Designer	Senior	\$ 66.33	\$ 81.33	\$ 91.33	\$ 101.33	\$ 114.33
Integration Specialists	Entry	\$ 58.73	\$ 73.73	\$ 83.73	\$ 93.73	\$ 106.73
Integration Specialists	Intermediate	\$ 70.28	\$ 85.28	\$ 95.28	\$ 105.28	\$ 118.28
Integration Specialists	Senior	\$ 79.20	\$ 94.20	\$ 104.20	\$ 114.20	\$ 127.20
iOS (Apple Mobile App Developers)	Entry	\$ 61.46	\$ 76.46	\$ 86.46	\$ 96.46	\$ 109.46
iOS (Apple Mobile App Developers)	Intermediate	\$ 73.51	\$ 88.51	\$ 98.51	\$ 108.51	\$ 121.51
iOS (Apple Mobile App Developers)	Senior	\$ 87.03	\$ 102.03	\$ 112.03	\$ 122.03	\$ 135.03
Java Developer	Entry	\$ 61.00	\$ 76.00	\$ 86.00	\$ 96.00	\$ 109.00
Java Developer	Intermediate	\$ 72.60	\$ 87.60	\$ 97.60	\$ 107.60	\$ 120.60
Java Developer	Senior	\$ 85.22	\$ 100.22	\$ 110.22	\$ 120.22	\$ 133.22
LDAP Coding	Entry	\$ 53.06	\$ 68.06	\$ 78.06	\$ 88.06	\$ 101.06
LDAP Coding	Intermediate	\$ 67.45	\$ 82.45	\$ 92.45	\$ 102.45	\$ 115.45
LDAP Coding	Senior	\$ 79.44	\$ 94.44	\$ 104.44	\$ 114.44	\$ 127.44
NAS Storage Engineer	Entry	\$ 63.41	\$ 78.41	\$ 88.41	\$ 98.41	\$ 111.41
NAS Storage Engineer	Intermediate	\$ 76.10	\$ 91.10	\$ 101.10	\$ 111.10	\$ 124.10

NAS Storage Engineer	Senior	\$ 87.87	\$ 102.87	\$ 112.87	\$ 122.87	\$ 135.87
Network Engineer	Entry	\$ 55.85	\$ 70.85	\$ 80.85	\$ 90.85	\$ 103.85
Network Engineer	Intermediate	\$ 67.69	\$ 82.69	\$ 92.69	\$ 102.69	\$ 115.69
Network Engineer	Senior	\$ 83.00	\$ 98.00	\$ 108.00	\$ 118.00	\$ 131.00
Oracle Database Administrator	Entry	\$ 64.86	\$ 79.86	\$ 89.86	\$ 99.86	\$ 112.86
Oracle Database Administrator	Intermediate	\$ 76.32	\$ 91.32	\$ 101.32	\$ 111.32	\$ 124.32
Oracle Database Administrator	Senior	\$ 86.18	\$ 101.18	\$ 111.18	\$ 121.18	\$ 134.18
Organizational change agent/specialist	Entry	\$ 59.74	\$ 74.74	\$ 84.74	\$ 94.74	\$ 107.74
Organizational change agent/specialist	Intermediate	\$ 78.96	\$ 93.96	\$ 103.96	\$ 113.96	\$ 126.96
Organizational change agent/specialist	Senior	\$ 93.13	\$ 108.13	\$ 118.13	\$ 128.13	\$ 141.13
PeopleSoft Application Developer	Entry	\$ 75.52	\$ 90.52	\$ 100.52	\$ 110.52	\$ 123.52
PeopleSoft Application Developer	Intermediate	\$ 90.31	\$ 105.31	\$ 115.31	\$ 125.31	\$ 138.31
PeopleSoft Application Developer	Senior	\$ 102.63	\$ 117.63	\$ 127.63	\$ 137.63	\$ 150.63
PeopleSoft Application Developer Financial	Entry	\$ 78.84	\$ 93.84	\$ 103.84	\$ 113.84	\$ 126.84
PeopleSoft Application Developer Financial	Intermediate	\$ 93.11	\$ 108.11	\$ 118.11	\$ 128.11	\$ 141.11
PeopleSoft Application Developer Financial	Senior	\$ 105.98	\$ 120.98	\$ 130.98	\$ 140.98	\$ 153.98
Project Manager	Entry	\$ 60.35	\$ 75.35	\$ 85.35	\$ 95.35	\$ 108.35
Project Manager	Intermediate	\$ 76.30	\$ 91.30	\$ 101.30	\$ 111.30	\$ 124.30
Project Manager	Senior	\$ 90.08	\$ 105.08	\$ 115.08	\$ 125.08	\$ 138.08
Project Manager EPIC	Entry	\$ 76.44	\$ 91.44	\$ 101.44	\$ 111.44	\$ 124.44
Project Manager EPIC	Intermediate	\$ 88.58	\$ 103.58	\$ 113.58	\$ 123.58	\$ 136.58

Project Manager EPIC	Senior	\$ 118.00	\$ 133.00	\$ 143.00	\$ 153.00	\$ 166.00
Relational Database Development	Entry	\$ 54.15	\$ 69.15	\$ 79.15	\$ 89.15	\$ 102.15
Relational Database Development	Intermediate	\$ 65.05	\$ 80.05	\$ 90.05	\$ 100.05	\$ 113.05
Relational Database Development	Senior	\$ 75.37	\$ 90.37	\$ 100.37	\$ 110.37	\$ 123.37
RPA Developer	Entry	\$ 75.07	\$ 90.07	\$ 100.07	\$ 110.07	\$ 123.07
RPA Developer	Intermediate	\$ 88.66	\$ 103.66	\$ 113.66	\$ 123.66	\$ 136.66
RPA Developer	Senior	\$ 101.81	\$ 116.81	\$ 126.81	\$ 136.81	\$ 149.81
Salesforce Application Developer	Entry	\$ 74.72	\$ 89.72	\$ 99.72	\$ 109.72	\$ 122.72
Salesforce Application Developer	Intermediate	\$ 86.97	\$ 101.97	\$ 111.97	\$ 121.97	\$ 134.97
Salesforce Application Developer	Senior	\$ 100.95	\$ 115.95	\$ 125.95	\$ 135.95	\$ 148.95
Salesforce Business Systems Analyst	Entry	\$ 68.10	\$ 83.10	\$ 93.10	\$ 103.10	\$ 116.10
Salesforce Business Systems Analyst	Intermediate	\$ 80.38	\$ 95.38	\$ 105.38	\$ 115.38	\$ 128.38
Salesforce Business Systems Analyst	Senior	\$ 93.16	\$ 108.16	\$ 118.16	\$ 128.16	\$ 141.16
Salesforce Marketing Cloud Consultant	Entry	\$ 79.23	\$ 94.23	\$ 104.23	\$ 114.23	\$ 127.23
Salesforce Marketing Cloud Consultant	Intermediate	\$ 94.62	\$ 109.62	\$ 119.62	\$ 129.62	\$ 142.62
Salesforce Marketing Cloud Consultant	Senior	\$ 106.61	\$ 121.61	\$ 131.61	\$ 141.61	\$ 154.61
Salesforce Solution Architect	Entry	\$ 82.67	\$ 97.67	\$ 107.67	\$ 117.67	\$ 130.67
Salesforce Solution Architect	Intermediate	\$ 100.88	\$ 115.88	\$ 125.88	\$ 135.88	\$ 148.88
Salesforce Solution Architect	Senior	\$ 114.43	\$ 129.43	\$ 139.43	\$ 149.43	\$ 162.43
Salesforce System Administrator	Entry	\$ 67.73	\$ 82.73	\$ 92.73	\$ 102.73	\$ 115.73
Salesforce System Administrator	Intermediate	\$ 75.94	\$ 90.94	\$ 100.94	\$ 110.94	\$ 123.94
Salesforce System Administrator	Senior	\$ 84.79	\$ 99.79	\$ 109.79	\$ 119.79	\$ 132.79
SAN Storage Engineer	Entry	\$ 61.26	\$ 76.26	\$ 86.26	\$ 96.26	\$ 109.26

SAN Storage Engineer	Intermediate	\$ 73.96	\$ 88.96	\$ 98.96	\$ 108.96	\$ 121.96
SAN Storage Engineer	Senior	\$ 85.44	\$ 100.44	\$ 110.44	\$ 120.44	\$ 133.44
Security Architect	Entry	\$ 73.78	\$ 88.78	\$ 98.78	\$ 108.78	\$ 121.78
Security Architect	Intermediate	\$ 91.75	\$ 106.75	\$ 116.75	\$ 126.75	\$ 139.75
Security Architect	Senior	\$ 106.52	\$ 121.52	\$ 131.52	\$ 141.52	\$ 154.52
Service Desk Supplemental Staff	Entry	\$ 32.52	\$ 47.52	\$ 57.52	\$ 67.52	\$ 80.52
Service Desk Supplemental Staff	Intermediate	\$ 40.45	\$ 55.45	\$ 65.45	\$ 75.45	\$ 88.45
Service Desk Supplemental Staff	Senior	\$ 48.52	\$ 63.52	\$ 73.52	\$ 83.52	\$ 96.52
ServiceNow Application Developer	Entry	\$ 68.43	\$ 83.43	\$ 93.43	\$ 103.43	\$ 116.43
ServiceNow Application Developer	Intermediate	\$ 81.88	\$ 96.88	\$ 106.88	\$ 116.88	\$ 129.88
ServiceNow Application Developer	Senior	\$ 93.82	\$ 108.82	\$ 118.82	\$ 128.82	\$ 141.82
ServiceNow Business Systems Analyst	Entry	\$ 54.38	\$ 69.38	\$ 79.38	\$ 89.38	\$ 102.38
ServiceNow Business Systems Analyst	Intermediate	\$ 68.41	\$ 83.41	\$ 93.41	\$ 103.41	\$ 116.41
ServiceNow Business Systems Analyst	Senior	\$ 83.35	\$ 98.35	\$ 108.35	\$ 118.35	\$ 131.35
ServiceNow Solution Architect	Entry	\$ 75.51	\$ 90.51	\$ 100.51	\$ 110.51	\$ 123.51
ServiceNow Solution Architect	Intermediate	\$ 87.96	\$ 102.96	\$ 112.96	\$ 122.96	\$ 135.96
ServiceNow Solution Architect	Senior	\$ 103.28	\$ 118.28	\$ 128.28	\$ 138.28	\$ 151.28
SharePoint Administrator	Entry	\$ 56.39	\$ 71.39	\$ 81.39	\$ 91.39	\$ 104.39
SharePoint Administrator	Intermediate	\$ 68.24	\$ 83.24	\$ 93.24	\$ 103.24	\$ 116.24
SharePoint Administrator	Senior	\$ 81.59	\$ 96.59	\$ 106.59	\$ 116.59	\$ 129.59
SharePoint Business Analyst	Entry	\$ 58.60	\$ 73.60	\$ 83.60	\$ 93.60	\$ 106.60
SharePoint Business Analyst	Intermediate	\$ 74.21	\$ 89.21	\$ 99.21	\$ 109.21	\$ 122.21
SharePoint Business Analyst	Senior	\$ 83.26	\$ 98.26	\$ 108.26	\$ 118.26	\$ 131.26
SharePoint Developer	Entry	\$ 55.60	\$ 70.60	\$ 80.60	\$ 90.60	\$ 103.60

SharePoint Developer	Intermediate	\$ 70.31	\$ 85.31	\$ 95.31	\$ 105.31	\$ 118.31
SharePoint Developer	Senior	\$ 80.04	\$ 95.04	\$ 105.04	\$ 115.04	\$ 128.04
SharePoint Solutions Architect	Entry	\$ 76.69	\$ 91.69	\$ 101.69	\$ 111.69	\$ 124.69
SharePoint Solutions Architect	Intermediate	\$ 89.33	\$ 104.33	\$ 114.33	\$ 124.33	\$ 137.33
SharePoint Solutions Architect	Senior	\$ 102.76	\$ 117.76	\$ 127.76	\$ 137.76	\$ 150.76
Site Reliability Engineer	Entry	\$ 63.13	\$ 78.13	\$ 88.13	\$ 98.13	\$ 111.13
Site Reliability Engineer	Intermediate	\$ 80.63	\$ 95.63	\$ 105.63	\$ 115.63	\$ 128.63
Site Reliability Engineer	Senior	\$ 93.68	\$ 108.68	\$ 118.68	\$ 128.68	\$ 141.68
SQL Based Query and Report Writing	Entry	\$ 47.39	\$ 62.39	\$ 72.39	\$ 82.39	\$ 95.39
SQL Based Query and Report Writing	Intermediate	\$ 55.21	\$ 70.21	\$ 80.21	\$ 90.21	\$ 103.21
SQL Based Query and Report Writing	Senior	\$ 66.80	\$ 81.80	\$ 91.80	\$ 101.80	\$ 114.80
SQL Server Database Administrator	Entry	\$ 53.28	\$ 68.28	\$ 78.28	\$ 88.28	\$ 101.28
SQL Server Database Administrator	Intermediate	\$ 67.17	\$ 82.17	\$ 92.17	\$ 102.17	\$ 115.17
SQL Server Database Administrator	Senior	\$ 78.74	\$ 93.74	\$ 103.74	\$ 113.74	\$ 126.74
Tableau Developer	Entry	\$ 61.59	\$ 76.59	\$ 86.59	\$ 96.59	\$ 109.59
Tableau Developer	Intermediate	\$ 76.13	\$ 91.13	\$ 101.13	\$ 111.13	\$ 124.13
Tableau Developer	Senior	\$ 87.37	\$ 102.37	\$ 112.37	\$ 122.37	\$ 135.37
Technical Trainer	Entry	\$ 48.86	\$ 63.86	\$ 73.86	\$ 83.86	\$ 96.86
Technical Trainer	Intermediate	\$ 59.68	\$ 74.68	\$ 84.68	\$ 94.68	\$ 107.68
Technical Trainer	Senior	\$ 72.20	\$ 87.20	\$ 97.20	\$ 107.20	\$ 120.20
Technical Writing	Entry	\$ 46.09	\$ 61.09	\$ 71.09	\$ 81.09	\$ 94.09
Technical Writing	Intermediate	\$ 56.20	\$ 71.20	\$ 81.20	\$ 91.20	\$ 104.20
Technical Writing	Senior	\$ 66.76	\$ 81.76	\$ 91.76	\$ 101.76	\$ 114.76
UNIX System Engineer	Entry	\$ 59.85	\$ 74.85	\$ 84.85	\$ 94.85	\$ 107.85
UNIX System Engineer	Intermediate	\$ 72.73	\$ 87.73	\$ 97.73	\$ 107.73	\$ 120.73
UNIX System Engineer	Senior	\$ 84.82	\$ 99.82	\$ 109.82	\$ 119.82	\$ 132.82

UX Designer	Entry	\$ 58.14	\$ 73.14	\$ 83.14	\$ 93.14	\$ 106.14
UX Designer	Intermediate	\$ 71.02	\$ 86.02	\$ 96.02	\$ 106.02	\$ 119.02
UX Designer	Senior	\$ 81.59	\$ 96.59	\$ 106.59	\$ 116.59	\$ 129.59
Virtualization Engineer	Entry	\$ 64.09	\$ 79.09	\$ 89.09	\$ 99.09	\$ 112.09
Virtualization Engineer	Intermediate	\$ 75.70	\$ 90.70	\$ 100.70	\$ 110.70	\$ 123.70
Virtualization Engineer	Senior	\$ 86.79	\$ 101.79	\$ 111.79	\$ 121.79	\$ 134.79
Windows System Engineer	Entry	\$ 57.80	\$ 72.80	\$ 82.80	\$ 92.80	\$ 105.80
Windows System Engineer	Intermediate	\$ 68.80	\$ 83.80	\$ 93.80	\$ 103.80	\$ 116.80
Windows System Engineer	Senior	\$ 85.00	\$ 100.00	\$ 110.00	\$ 120.00	\$ 133.00